

## SCFA Meeting Minutes 10/3/19

### LRC 201 Rocklin Campus

Present: Johnnie Terry (President), Judith Kreft (Vice President) Paul Cooper (Treasurer), Tricia Lord (Secretary) Michelle Macfarlane, Jennifer Kattman, Darla Jones, Joe Farrelly, Debby Carter, Ruth Flores, Mathia Mukutmoni, Wayne Barbee (Board Members)

Absent: None

Visitors: Rebecca Quinn

Note: Rebecca Quinn informed the group that there may be some upcoming discussion followed by negotiation about the distinctions between paid professional development activities and activities that fall under professional responsibility. The discussion will begin in Faculty Senate. SCFA informed Rebecca that change requests should be submitted to SCFA negotiations team in April to be on a fall agenda. Another option would be a short term MOU.

In response to Council report inquiries from Mathia:

1. Clarification of Accreditors in online classes. All affected faculty were notified in advance. The classes are not current, but from Spring '19. The accreditors are examining these classes as a whole, a snapshot. They are not looking at specific faculty. Courses were chosen at random from the accrediting team.
2. Clarification about role of deans in CARE referrals: CARE referrals may go directly to the CARE team. While it's a good idea to inform the dean, it isn't required as part of the CARE process.
3. What is the procedure when an instructor is bullied by a student or parents of students? The affected faculty member should contact H.R, dean and SCFA.

Judith shared current membership numbers: FT 220; 229 PT; 7 local dues only.

Jennifer reported that 1. The Negotiations Team is in extended negotiations this semester: Evaluations and Dept. Chair articles being negotiated include Chair Article edits/language, Evaluation Article final evaluation forms revision, equity-related evaluation items, wordsmithing of new evaluation language.

1. There is a high number of SARFS regularly negotiated. Process has moved online to BoardDocs.
2. Essential Competencies for faculty were just approved by Academic Senate.
3. Sierra Connect Predictive Analytics software purchased by District. Jennifer is on the workgroup.

Joe informed the group that the turnout for the EDD workshop was low (one person). Joe will send out the materials and Debby will share on the SCFA website. It was noted that the District is an ally in helping people get unemployment; however, the district must report accurately, so it is very important to “check” the correct box on the unemployment form. DO NOT check Laid Off box...part time faculty are not laid off over the summer.

Johnnie spoke about emails sent to faculty from the Freedom Foundation, which got Sierra contact information from the freedom of information act. Johnnie sent a link to all faculty to the NPR pensions story which discusses the value of union membership.

Motion to purchase lunch for up to \$20 for the Cal STRS person presenting two STRS sessions on Nov. 5. All approved.

Coming up: 10/10 4:30-6:30 “How does new SCFA operate?” presentation

STRS General Presentation Tues Nov 5 10-12.

STRS small group workshop w/ individualized info. Sign up limited to 10. Nov.10 2-4pm

Motion withdrawn to purchase Guidelines books (Modern Meeting Standards) for group. Johnnie will look for YouTube version.