

SCFA Minutes

Friday, March 3, 2023

Via Zoom

REPRESENTATIVE COUNCIL ATTENDANCE:

P	Angelina Coughlin, President	A	Kara Perry, Interim Chief Negotiator
P	Judith Kreft, Vice President	P	Diana Higashi-Ybarra, Dispute Resolutions
P	Ralph McGill, Treasurer	A	Wayne Barbee, Negotiations
A	Jason Sumi, Secretary	P	Debby Carter, Communications
P	Jay Hester, Equity, Inclusion, and Social Justice Director	P	Sonia Delgadillo, Strategic Council Rep
P	Karsten Stemman, Representative Council	P	Ralph de Unamuno, Representative Council

P = Present | A = Absent

Quorum Present: Yes

Visitors: None

PROCEEDINGS:

- I. Meeting called to order at 11:04 AM
- II. Visitor's Comments:
 - a. None
- III. **Approval of minutes** from February 3, 2023, SCFA Meeting
 - a. Motion to approve Minutes from February 3, 2023, SCFA Representative Council Meeting.
 - b. Motion seconded.
 - c. Discussion:
 - i. None
 - d. Roll Call Vote:

Y	Judith Kreft	NP	Kara Perry	A	Sonia Delgadillo
Y	Ralph McGill	Y	Diana Higashi-Ybarra	A	Karsten Stemmann
NP	Jason Sumi	NP	Wayne Barbee	Y	Ralph de Unamuno

Y	Jay Hester	Y	Debby Carter		
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Y = Yes | N = No | A = Abstain | NP = Not Present

- e. Motion does not pass.
- f. Motion to approve minutes at next representative council meeting.
- g. Motion seconded.
- h. Discussion:
 - i. None
- i. Roll Call Vote:

Y	Judith Kreft	NP	Kara Perry	Y	Sonia Delgadillo
Y	Ralph McGill	Y	Diana Higashi-Ybarra	Y	Karsten Stemmann
NP	Jason Sumi	NP	Wayne Barbee	Y	Ralph de Unamuno
Y	Jay Hester	Y	Debby Carter		

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- j. Motion approved

IV. Secretary Report

- a. Yield

V. Treasurer’s Report:

- a. Treasurer provided an update on account balances

VI. Chief Negotiator’s Report:

- a. Yield

VII. Vice-President’s Report:

- a. Discussion on Vice President’s report regarding Student Accessibility Services (SAS) formerly known as Disabled Students Programs & Services (DSPS) support. Item C under workshops.
 - i. There is concern that faculty are liable for not supporting an SAS student accommodation despite best efforts. Example used: appointing a student note taker.
 - ii. The disparity between faculty responsibility for online ADA compliance and on ground ADA compliance is challenging.
 - iii. There is an interest in discussing this topic with the Chief Negotiator present.

- iv. This item will be added to the agenda for the next SCFA Representative Council meeting on March 17th.

VIII. Dispute Resolution:

- a. Yield

IX. President’s Report

- a. Yield

REPRESENTATIVE COUNCIL REPORTS:

X. Wayne Barbee

- a. Yield

XI. Debby Carter

- a. Yield

XII. Sonia Delgadillo

- a. Also attended open forum on course class sizes.

XIII. Karsten Stemmann

- a. Yield

XIV. Ralph de Unamuno

- a. Yield

DISCUSSION ITEMS:

XV. Motion to approve Judith Kreft for reimbursement of \$400 for gift cards for raffle prizes for the SCFA Breakfast Event.

- a. Motion seconded.
- b. Discussion:
 - i. None
- c. Roll Call Vote:

A	Judith Kreft	NP	Kara Perry	Y	Sonia Delgadillo
Y	Ralph McGill	Y	Diana Higashi-Ybarra	Y	Karsten Stemmann
NP	Jason Sumi	Y	Wayne Barbee	Y	Ralph de Unamuno
Y	Jay Hester	Y	Debby Carter		

Y = Yes | N = No | A = Abstain | NP = Not Present

- d. Motion approved.

XVI. Motion to approve Diana Higashi-Ybarra for reimbursement of up to \$100 in expenses for decorations for the SCFA Breakfast Event on March 10th.

- a. Motion seconded.
- b. Discussion:
 - i. None
- c. Roll Call Vote:

Y	Judith Kreft	NP	Kara Perry	Y	Sonia Delgadillo
Y	Ralph McGill	A	Diana Higashi-Ybarra	Y	Karsten Stemmann
NP	Jason Sumi	Y	Wayne Barbee	Y	Ralph de Unamuno
Y	Jay Hester	Y	Debby Carter		

Y = Yes | N = No | A = Abstain | NP = Not Present

- d. Motion approved.

XVII. Motion to approve MOU 2223-12 for Counseling Hybrid-Remote work for 2023-2024 academic year.

- a. Motion seconded.
- b. Discussion:
 - i. Sonia had a question on the statements in the MOU regarding how this will be evaluated in the future. Since Chief Negotiator was not present, this question will be sent to her.
- c. Roll Call Vote:

Y	Judith Kreft	NP	Kara Perry	Y	Sonia Delgadillo
Y	Ralph McGill	Y	Diana Higashi-Ybarra	Y	Karsten Stemmann
NP	Jason Sumi	Y	Wayne Barbee	Y	Ralph de Unamuno
Y	Jay Hester	Y	Debby Carter		

Y = Yes | N = No | A = Abstain | NP = Not Present

- d. Motion approved.

XVIII. Motion to approve MOU 2223-13 for Counselor Common Professional Time (CPT) and CTRAIN (Counselor Training) schedule for 2023-2024

- a. Motion seconded.
- b. Discussion:
 - i. None
- c. Roll Call Vote:

Y	Judith Kreft	NP	Kara Perry	Y	Sonia Delgadillo
Y	Ralph McGill	Y	Diana Higashi-Ybarra	Y	Karsten Stemmann
NP	Jason Sumi	Y	Wayne Barbee	Y	Ralph de Unamuno
Y	Jay Hester	Y	Debby Carter		

Y = Yes | N = No | A = Abstain | NP = Not Present

d. Motion approved.

XIX. Motion to request Human Resources to include the entire amount of service years that Full Time Faculty have earned at Sierra College to be included in their service awards/recognition at Convocation.

- a. Motion not seconded.
- b. Motion to remove the motion and defer to Chief Negotiator.
- c. Discussion:
 - i. None
- d. Roll Call Vote:

Y	Judith Kreft	NP	Kara Perry	Y	Sonia Delgadillo
Y	Ralph McGill	Y	Diana Higashi-Ybarra	Y	Karsten Stemmann
NP	Jason Sumi	Y	Wayne Barbee	Y	Ralph de Unamuno
Y	Jay Hester	Y	Debby Carter		

Y = Yes | N = No | A = Abstain | NP = Not Present

e. Motion approved.

XX. Motion for SCFA to write a message to the State Academic Senate and California State legislative leadership to express opposition to AB 928.

- a. Motion not seconded.
- b. Motion to move this item to the Agenda for the March 17th meeting.
- c. Motion seconded.
- d. Discussion:
 - i. None
- e. Roll Call Vote:

Y	Judith Kreft	NP	Kara Perry	Y	Sonia Delgadillo
Y	Ralph McGill	Y	Diana Higashi-Ybarra	Y	Karsten Stemmann
NP	Jason Sumi	Y	Wayne Barbee	Y	Ralph de Unamuno

Y	Jay Hester	Y	Debby Carter		
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f. Motion approved.

XXI. Motion to reimburse Angie Coughlin in the amount of \$658.31 spent for SCFA marketing items to be used for outreach and membership efforts.

- a. Motion seconded.
- b. Discussion:
 - i. None
- c. Roll Call Vote:

Y	Judith Kreft	NP	Kara Perry	Y	Sonia Delgadillo
Y	Ralph McGill	Y	Diana Higashi-Ybarra	Y	Karsten Stemmann
NP	Jason Sumi	Y	Wayne Barbee	Y	Ralph de Unamuno
Y	Jay Hester	Y	Debby Carter		

Y = Yes | N = No | A = Abstain | NP = Not Present

d. Motion approved.

XXII. Motion to approve SCFA to pay up to \$500 in SCFA Breakfast overage costs.

- a. Motion seconded.
- b. Discussion:
 - i. None
- c. Roll Call Vote:

Y	Judith Kreft	NP	Kara Perry	Y	Sonia Delgadillo
Y	Ralph McGill	Y	Diana Higashi-Ybarra	Y	Karsten Stemmann
NP	Jason Sumi	Y	Wayne Barbee	Y	Ralph de Unamuno
Y	Jay Hester	Y	Debby Carter		

Y = Yes | N = No | A = Abstain | NP = Not Present

d. Motion approved.

XXIII. Meeting adjourned at 11:50 AM