

# SCFA Minutes

Friday, February 3, 2023

Via Zoom

## REPRESENTATIVE COUNCIL ATTENDANCE:

<b>P</b>	Angelina Coughlin, President	<b>P</b>	Kara Perry, Interim Chief Negotiator
<b>P</b>	Judith Kreft, Vice President	<b>P</b>	Diana Higashi-Ybarra, Dispute Resolutions
<b>P</b>	Ralph McGill, Treasurer	<b>P</b>	Wayne Barbee, Negotiations
<b>P</b>	Jason Sumi, Secretary	<b>P</b>	Debby Carter, Communications
<b>P</b>	Jay Hester, Equity, Inclusion, and Social Justice Director	<b>A</b>	Sonia Delgadillo, Strategic Council Rep
<b>A</b>	Karsten Stemman, Representative Council	<b>P</b>	Ralph de Unamuno, Representative Council

P = Present | A = Absent

**Quorum Present:** Yes

**Visitors:** None

## PROCEEDINGS:

- I. Meeting called to order at 11:03am
  
- II. Visitor's Comments:
  - a. None
  
- III. **Approval of minutes** from December 2, 2022, SCFA Meeting
  - a. Motion to approve Minutes from December 2, 2022, SCFA Representative Council Meeting.
  - b. Motion seconded
  - c. Discussion:
    - i. None
  - d. Roll Call Vote:

<b>NP</b>	Judith Kreft	<b>Y</b>	Kara Perry	<b>NP</b>	Sonia Delgadillo
<b>Y</b>	Ralph McGill	<b>Y</b>	Diana Higashi-Ybarra	<b>NP</b>	Karsten Stemmann
<b>Y</b>	Jason Sumi	<b>Y</b>	Wayne Barbee	<b>A</b>	Ralph de Unamuno

Y	Jay Hester	Y	Debby Carter		
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Y = Yes | N = No | A = Abstain | NP = Not Present

e. Motion approved

**IV. Secretary Report**

a. Yield

**V. Treasurer’s Report:**

a. 1099 Forms issue is still being investigated

**VI. Chief Negotiator’s Report:**

- a. There will be two action items today as we will need to approve the Full-Time and Part-Time MOUs
- b. Updating the contract on the SCFA website and making sure members have access to the current contract
  - i. Communications: Please send me the current contract and I can update the contract on the website

**VII. Vice-President’s Report:**

- a. President and Vice President will attend a CTA (California Teachers Association) Winter Conference February 12.
- b. There are officer positions within CTA that are available
  - i. Participant #1: Is it possible to get some information about the District representative position at CTA?
    - 1. Vice President: Yes, these will be coming up in March
- c. Applied to go to NEA (National Educators Association) conference to provide advocacy and a voice for community college faculty

**VIII. Dispute Resolution:**

a. Yield

**IX. President’s Report**

- a. The Executive Council approved the Spring 2023 academic calendar and will be asking the District to conduct another survey. We have an interest in reviewing and revising the survey questions that will be distributed to employees
- b. We have submitted two grant proposals:
  - i. 1st Grant Proposal: breakfast/outreach event - \$2,500
    - 1. Date Decided: March 10, 2023
  - ii. 2nd Grant Proposal: outreach materials, promotional items, and gift card prizes - \$1,100

1. Subcommittee members have been meeting and planning membership development activities and events
2. We are hoping to find out the results of our grant application soon. We would like to have membership forms ready to go at these upcoming events for people to sign up to join SCFA.

## **REPRESENTATIVE COUNCIL REPORTS:**

### **X. Wayne Barbee**

- a. Yield

### **XI. Debby Carter**

- a. A discussion occurred regarding a letter from a member about requesting SCFA's involvement in class capacity conversations. SCFA will participate and advocate for faculty; however, the issue is not solely up to the union. SCFA will work with Academic Senate to ensure this is a faculty-driven process and will participate together with senate in open forums pertaining to this topic.
- b. President: Chief Negotiator, Dispute Resolutions Office, and I met with the California Teachers Association (CTA) office regarding a submitted request for information. This meeting duration was approximately 90 minutes and the end result was that the CTA is unable to support the request but was able direct the inquiry to SCFA Dispute Resolutions and Dispute Resolutions was able to help navigate the circumstances and majority had positive outcomes. the Evaluation Article is currently being negotiated on and will employ an Interest Based Bargaining (IBB) approach. SCFA will monitor progress on the Evaluations article as it becomes more routine.

### **XII. Sonia Delgadillo**

- a. Yield

### **XIII. Karsten Stemmann**

- a. Yield

### **XIV. Ralph de Unamuno**

- a. Dispute Resolutions: temperature in the Weaver building is being looked into by AEAs (Appropriate Educational Administrator) to determine how to better manage this for employees and building occupants. We are waiting for a meeting and will reach out with a proposed plan.
  - i. Participant 1: This issue has been prolonged several years
  - ii. Participant 2: We have this historical problem for our department as well, had to wear a coat,
  - iii. Participant 3: This issue goes all the way back to 2006 and it has become so bad that faculty are being heaters and fans.

**DISCUSSION ITEMS:**

**XV.** Motion to approve MOU 2223-11 for Full-Time Flexible Student Hours to be extended

- a. Motion seconded
- b. Discussion:
  - i. None
- c. Roll Call Vote:

<b>Y</b>	Judith Kreft	<b>Y</b>	Kara Perry	<b>NP</b>	Sonia Delgadillo
<b>Y</b>	Ralph McGill	<b>Y</b>	Diana Higashi-Ybarra	<b>NP</b>	Karsten Stemmann
<b>Y</b>	Jason Sumi	<b>Y</b>	Wayne Barbee	<b>Y</b>	Ralph de Unamuno
<b>Y</b>	Jay Hester	<b>Y</b>	Debby Carter		

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- d. Motion approved

**XVI.** Motion to approve MOU 2223-10 for Part-Time Flexible Student Hours to be extended

- a. Motion seconded
- b. Discussion:
  - i. Participant 2: What is the lowest count? is it 1.5?
    - 1. Chief Negotiator: Must have teaching load higher than 0.5
  - ii. Participant 2: Presently it is \$12, how does this work?
    - 1. Chief Negotiator: This is the student hour program, they are breaking it down to what it says.
  - iii. Participant 2: What are the next steps?
    - 1. Chief Negotiator: This opportunity will be communicated out by the faculty's AEA
    - 2. President: They will be sending out an email with the form and that the Office Hours are still available and I can put this information in the next SCFA Newsletter

- c. Roll Call Vote:

<b>Y</b>	Judith Kreft	<b>Y</b>	Kara Perry	<b>NP</b>	Sonia Delgadillo
<b>Y</b>	Ralph McGill	<b>Y</b>	Diana Higashi-Ybarra	<b>NP</b>	Karsten Stemmann
<b>Y</b>	Jason Sumi	<b>Y</b>	Wayne Barbee	<b>Y</b>	Ralph de Unamuno
<b>Y</b>	Jay Hester	<b>Y</b>	Debby Carter		

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- d. Motion approved

**XVII.** Motion to approve reimbursement for Judith Kreft for State Council Conference  
January 27-29th for Judith Kreft

a. Motion seconded

b. Discussion:

i. None

c. Roll Call Vote:

<b>Y</b>	Judith Kreft	<b>Y</b>	Kara Perry	<b>NP</b>	Sonia Delgadillo
<b>Y</b>	Ralph McGill	<b>Y</b>	Diana Higashi-Ybarra	<b>NP</b>	Karsten Stemmann
<b>Y</b>	Jason Sumi	<b>Y</b>	Wayne Barbee	<b>Y</b>	Ralph de Unamuno
<b>Y</b>	Jay Hester	<b>Y</b>	Debby Carter		

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d. Motion approved

**XVIII. Meeting adjourned at 11:49am**