

SCFA Minutes

February 22, 2022

Via Zoom

REPRESENTATIVE COUNCIL:

Present: Michelle Macfarlane (president); Angelina Coughlin (secretary); Judith Kreft (vice president); Representative Council members: Wayne Barbee, Keely Carroll, Sayda Postiglione, Debby Carter, and Diana Higashi-Ybarra.

Absent: Sonia Delgadillo, Kara Perry

Quorum Present: Yes

Visitors:

PROCEEDINGS:

- I. Meeting is called to order at 4:32pm
 - II. Visitor's Comments:
 - a. Visitor #1:
 - b. Visitor #2:
 - c. Visitor #3:
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- I. **Approval of minutes** for February 8, 2021, SCFA Meeting.
 - a. Roll Call Vote:
 - b. Judith Kreft, Yes.
 - c. Angelina Coughlin, Yes.
 - d. Keely Carroll, Yes.
 - e. Diana Higashi-Ybarra, Yes.
 - f. Wayne Barbee, Yes.
 - g. Debby Carter, Yes.
 - h. Sayda Postiglione, Yes.
 - i. *All approved.*

II. Treasurer's Report:

- a. Update: President is not going to rerun for position in the Fall. Due to this, President asked CTA if Jennifer Kattman could remain as SCFA accountant to help maintain financial workflow. CTA said, yes. President will continue to report out on finances.
- b. Stipends will get paid out soon.

III. President's Report:

- a. President is not going to rerun for position in the Fall.
- b. We will hold one election for both elected positions and MINT agreement.
 - i. Election will be held after Spring Break.
- c. Continue to address concerns regarding Fall Scheduling.
 - i. New MOU will be presented by Chief Negotiator
 - ii. President supports ratifying the new MOU agreement which will help with fall scheduling.
 - iii. Concerns regarding Fall schedules are as follows:
 - 1. Online versus on ground class offerings.
 - a. Spring enrollment shows that nearly the same number of on ground sections cut were replaced by the same number of online sections.
 - b. Concerns we are missing out on students who have an interest in online instruction.
 - 2. Low enrollments and how to navigate them.

IV. Vice-President's Report:

- a. Interest for SCFA president to do a call out to the membership for anyone interested participating in the Building Strong Leadership Academy and Grievance Academy. Due in March.
- b. Interest for SCFA to nominate SCFA board members (Executive and Representative) and write up a synopsis of their background / accomplishments for the We Honor Our Own (WHO) Awards, for the upcoming CCA Spring Conference (April 29-31 in Orange County). Due in March.
 - i. Interest in nominating Debby Carter for her work on the website and Michelle Mcfarlane for her work on bylaws and standing rules.

V. Chief Negotiator's Report:

- a. Reaching out to rep council members individually to address questions. Trying to have conversations with individuals to gain better understanding of concerns.
- b. Coach's negotiations are on hold as we do investigation and information gathering to make a more informed decision.

c. Motion to send out MINT MOU agreement to be sent out to all membership for vote.

i. Roll Call Vote:

1. Judith Kreft, Yes.
2. Angelina Coughlin, Yes.
3. Keely Carroll, Yes.
4. Diana Higashi-Ybarra, Yes.
5. Wayne Barbee, Yes.
6. Debby Carter, Yes.
7. Sayda Postiglione, Yes.
8. *All approved.*

d. Motion for rep Council to ratify MOU 2122-11 instead of sending out for ratification by all faculty. This MOU addresses scheduling and Faculty loading for the Fall 2022 semester. The interest is to ratify within Rep Counsel as the district has agreed to follow this MOU even though it has not been ratified. A rep council ratification will put this MOU into place more quickly. This MOU addresses many of the concerns that faculty voiced in the Fall semester of 2021.

i. Roll Call Vote:

1. Judith Kreft, Yes.
2. Angelina Coughlin, Yes.
3. Keely Carroll, Yes.
4. Diana Higashi-Ybarra, Yes.
5. Wayne Barbee, Yes.
6. Debby Carter, Yes.
7. Sayda Postiglione, Yes.
8. *All approved.*

e. Motion for rep Council to officially ratify MOU 2122-11 which addresses scheduling and Faculty loading for the Fall 2022 semester.

i. Roll Call Vote:

1. Judith Kreft, Yes.
2. Angelina Coughlin, Yes.
3. Keely Carroll, Yes.
4. Diana Higashi-Ybarra, Yes.
5. Wayne Barbee, Yes.
6. Debby Carter, Yes.
7. Sayda Postiglione, Yes.
8. *All approved.*

VI. Representative Council Reports:

a. Rep Counsel Report #1:

- i. Concerns over no seniority over summer schedules. Part time instructors are losing class sections as they are being reassigned to other faculty members.
- ii. Concerns if seniority comes in to play with the summer schedule, we need to ensure summer class sections do not become mandatory.

b. Rep Counsel Report #2:

- i. Do we have a requirement for California residency to be employed by Sierra College?
 1. SCFA does not believe it to be a law.
 2. Concern regarding outsourcing instructors. SCFA does need to do more research on this before rep council takes a position.
- ii. Frustrations with EDD. Is there someone from CTA who can help us navigate EDD issues?
- iii. Concerns regarding salary schedule. It takes part-time instructors too long to move across the salary schedule compared to full time instructors. There is an interest in bringing this up to negotiations.
- iv. Concerns regarding books written by faculty members are taking too long to get in the hands of students. The time it takes to get from the print shop to the bookstore is too long. How can SCFA help?
- v. Concerns regarding IIT tracking issues. Is it possible to have IIT create a Trouble Ticket for every issue happening on campus even if it is done by phone call? This will ensure IIT can track every issue and the number of times this issue has come up.

VII. Motion to adjourn meeting at 5:31pm

a. Motion seconded.

- i. Roll Call Vote:
 1. Judith Kreft, Yes.
 2. Angelina Coughlin, Yes.
 3. Keely Carroll, Yes.
 4. Diana Higashi-Ybarra, Yes.
 5. Wayne Barbee, Yes.
 6. Debby Carter, Yes.
 7. Sayda Postiglione, Yes.
 8. *All approved.*