

SCFA Minutes

Friday, Sept 2, 2022

Via Zoom

REPRESENTATIVE COUNCIL:

Present: Angelina Coughlin (president); Jason Sumi (secretary); Judith Kreft (vice president); Ralph McGill (Treasurer); Jay Hester (Equity, Inclusion, and Social Justice Director);
Representative Council members: Wayne Barbee, Keely Carroll, Sonia Delgadillo, Sayda Postiglione, Kara Perry, Debby Carter, Karsten Stemmann and Diana Higashi-Ybarra.

Absent:

Quorum Present: Yes

Visitors: Mark Yeager, Vicki

PROCEEDINGS:

- I. Meeting is called to order at 11am
- II. Visitor's Comments:
 - a. Visitor #1: Thank you for all your hard work, shout out to Dispute Resolutions. Will there be a discussion about balanced load going into the contract?
 - i. SCFA 1: I hear an interest in balancing loads - this can be brought up at Open Forum.
 - ii. SCFA 2: This has been brought up to the District on various occasions along with several load issues.
 - b. Visitor #2:
 - c. Visitor #3:
- I. **Approval of minutes** from May 10, 2022, SCFA Meeting.
 - a. Motion to approve Minutes from May 10, 2022, SCFA Representative Council Meeting
 - b. Roll Call Vote:
 - i. Judith Kreft, Yes.

- ii. Ralph McGill, Yes.
- iii. Jason Sumi, Abstain.
- iv. Jay Hester, Yes.
- v. Keely Carroll, Yes.
- vi. Diana Higashi-Ybarra, Yes.
- vii. Wayne Barbee, Yes.
- viii. Kara Perry, Yes.
- ix. Sonia Delgadillo, Yes.
- x. Debby Carter, Yes.
- xi. Sayda Postiglione, Yes.
- xii. Karsten Stemmann, Abstain
- xiii. All approved.

I. Treasurer's Report:

- a. Yield

II. Vice-President's Report:

- a. If PT members on the board do not have classes for a term, they will lose their membership. SCFA will make a plan to support PT members on the board and will reach out to Human Resources to inquire how to fund SCFA membership dues.
- b. Questions/Comments:
 - i. SCFA 2: Numbers in membership report are slightly over 50% of eligible full-time members and this needs to increase. For first Open Forum on 9/12, we will need to compare the list of attendees to the current roster of registered members. We will also work on marketing and promotion
 - ii. SCFA 1: President will be add as a discussion item
- c. Upcoming conferences to look into
 - i. President will add marketing and promotion as a future discussion item

III. President's Report

- a. Yield

IV. Dispute Resolution:

- a. Yield

V. Chief Negotiator's Report:

- a. Motion to approve SCFA MOU 2223-04: SCFA Reassigned Time and Stipends, 2022-2023
- b. Motion seconded.
- c. Roll Call Vote:
 - i. Judith Kreft, Yes.
 - ii. Ralph McGill, Yes.
 - iii. Jason Sumi, Yes.
 - iv. Jay Hester, Yes.
 - v. Keely Carroll, Yes.
 - vi. Diana Higashi-Ybarra, Yes.

- vii. Wayne Barbee, Yes.
 - viii. Kara Perry, Yes.
 - ix. Sonia Delgadillo, Yes.
 - x. Debby Carter, Yes.
 - xi. Sayda Postiglione, Yes.
 - xii. Karsten Stemmann, Yes.
 - xiii. All approved.
- d. Motion to approve MOU 2223-03: Part-Time Faculty Student Hours Fall 2022
- e. Motion seconded.
- f. Discussion:
- i. SCFA 2: We are bringing the possibility of changing this to a higher level of increasing pay rate of PT faculty to Open Forum for discussion.
 - ii. SCFA 3: What is an example of teaching load for 0.5
 - 1. SCFA 2: If teaching $\frac{1}{2}$ of an activity class, then the 0.5 was trying to catch people for field trip classes - Faculty being available for students
 - iii. SCFA 4: It would be good to know what the distribution is
 - iv. SCFA 1: We will get more data for future
- g. Roll Call Vote:
- i. Judith Kreft, Yes.
 - ii. Ralph McGill, Yes.
 - iii. Jason Sumi, Yes.
 - iv. Jay Hester, Yes.
 - v. Keely Carroll, Yes.
 - vi. Diana Higashi-Ybarra, Yes.
 - vii. Wayne Barbee, Yes.
 - viii. Kara Perry, Yes.
 - ix. Sonia Delgadillo, Yes.
 - x. Debby Carter, Yes.
 - xi. Sayda Postiglione, Yes.
 - xii. Karsten Stemmann, Yes.
 - xiii. All approved.

VI. Representative Council Reports:

- a. Debby Carter
- i. WEP is the Windfall Elimination Provision (WEP). The WEP affects those educators who have work experience both in the CalSTRS system and in Social Security covered employment. For someone who has 20 years or less in Social Security jobs, the WEP reduces the Social Security benefit by 50 percent. This also hurts spouses of retirees. [Learn more.](#)
 - ii. GPO is Government Pension Offset (GPO). It was passed to stop highly-paid government employees from double-dipping into Social

Security and other pensions. What it does -- "The GPO deprives retired educators of their spousal and survivor benefits under Social Security." [Learn more.](#)

- iii. Currently, there is H.R. 82, a bill to repeal WEP, and has over 240 Congressional cosponsors and will put the bill on the House floor upon return from recess. [Learn more about this bill HERE.](#)
- iv. What can you do to help repeal the WEP and GPO?
 - 1. [Sign a petition.](#)
 - 2. Contact your Congressional Representative and voice your support for H.R 82.
- v. What can you do to help repeal the WEP and GPO?
- vi. [For additional information on this issue click HERE](#)
- b. Sonia Delgadillo
 - i. Attended Strategic Council, mostly an orientation
- c. Kara Perry
 - i. Yield
- d. Sayda Postiglione
 - i. Yield
- e. Karsten Stemmann
 - i. Yield
- f. Diana Higashi-Ibarra
 - i. Yield

VII. Discussion Items:

- a. Communication Plan
 - i. Newsletter - required by bylaws to send out at least once per term, but will strive to be a monthly newsletter
- b. Regularly scheduled SCFA Representative Council Meetings will be held on the following dates from 11:00am to 12:00pm:
 - i. September 2nd
 - ii. September 16th
 - iii. October 7th
 - iv. October 21st
 - v. November 4th
 - vi. November 18th
 - vii. December 2nd
- c. Regularly scheduled SCFA Executive Council Meetings will be held on the dates above from 10:30am to 11:00am.
- d. Scheduled Open Forums:
 - i. September 12th from 4pm to 6pm
 - ii. October 12th from 1:30pm to 3:30pm
 - iii. November 14th from 4pm to 6pm
 - iv. Specific topics will be assigned for each forum and announced prior to the open forum.

- e. Two SCFA Representative Council appointments are needed for the Flex Review Committee.
 - i. Appointees are: Judith Kreft and Jay Hester

VIII. General Questions:

- a. SCFA 5: What will be discussed at first Open Forum?
 - i. SCFA 1: Distance Learning will be brought up because MOU only goes thru Fall 2022 semester. Goal: To be completed and have faculty vote on it for coming year.

IX. Motion to Adjourn Meeting at 11:41am

- a. Motion seconded.