

SCFA Minutes

December 17, 2021

Via Zoom

REPRESENTATIVE COUNCIL:

Present: Michelle Macfarlane (president); Judith Kreft (vice president); Angelina Coughlin (secretary); (treasurer); Representative Council members: Wayne Barbee, Keely Carroll, Sonia Delgadillo, Kara Perry, Debby Carter, and Diana Higashi-Ybarra.

Absent: Jennifer Kattman; Sayda Postiglione,

Quorum Present: Yes

Visitors: Mithia Mukutmoni, Michael Halbern, Karen LeGrand

Visitors Comments:

1. Concern regarding titling amongst faculty and staff
 - a. There are only 53 Professors, but there are over 900 instructors or part-time instructors.
 - b. It was negotiated many years ago to give up salary for the title of Professor. Everything was going fine for many years. It came to the attention when I went to get my badge at security. For years, my title was Professor. Then about three years ago, I got my badge updated and the title now says, "Instructor."
 - c. Slowly migrated away from being Professors to being Instructors. If our jobs include interacting with other institutions, and agencies, and our badges say "Instructor" it makes a difference.
 - i. College faculty are professors. High School faculty are instructors.
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PROCEEDINGS:

- I. Meeting is called to order at 10:01am
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I. Chief Negotiator's Report:

a. MOU 2122-07 Remote Work for Counselors Report out:

- i. There are date changes in the MOU.
- ii. Most of the MOU is the same from the Spring 2021 semester. No major changes.
- iii. There are some changes in the language regarding contract tracing process so that we can follow public health guidelines.
- iv. The district will continue to provide COVID19 testing.
- v. A negotiator reached out to the counselors and asked for feedback. Counselors seem to feel this MOU is working. Aside from counselors not wanting to be on campus, they do feel safe with this MOU.
- vi. The negotiations team will continue to work on this MOU with the district for the long term as the landscape continues to change with the pandemic.
- vii. Two MOUs we were not able to get in writing by this meeting.
 1. MOU #1: WOW compensation for Part-Time faculty.
 - a. Part-Time Faculty must attend all 6 hours to receive payment for the WOW training compensation.
 2. MOU #2: Roll Over Office Hours MOU. Everything will stay the same but will be dated for the Spring 2022 semester.

b. Motion to allow Executive Council members to meet and approve the two remaining MOUs (The WOW MOU, and the and Student Hours MOU) since the semester has come to an end.

- i. Motion seconded.
- ii. Judith Kreft (vice president); Yes
- iii. Angelina Coughlin (secretary); Yes
- iv. Wayne Barbee, Yes
- v. Keely Carroll, Yes
- vi. Sonia Delgadillo, Yes
- vii. Kara Perry, Yes
- viii. Debby Carter, Yes
- ix. Diana Higashi-Ybarra, Yes.
- x. Motion carries.

c. Motion to pass MOU 2122-07.

- i. **Motion was seconded.**
- ii. Judith Kreft (vice president); Yes
- iii. Angelina Coughlin (secretary); Yes
- iv. Wayne Barbee, Yes
- v. Keely Carroll, Yes
- vi. Sonia Delgadillo, Yes
- vii. Kara Perry, Yes

- viii. Debby Carter, Yes
- ix. Diana Higashi-Ybarra, Yes.
- x. Motion carries.

d. MOU 2122-08 Safety MOU Report:

- i. Held a town hall to collect concerns for Safety MOU
- ii. This MOU takes the language from the counseling MOU and applies it to faculty in general

e. Motion to pass MOU 2122-08

- i. Motion seconded.
- ii. Judith Kreft (vice president); Yes
- iii. Angelina Coughlin (secretary); Yes
- iv. Wayne Barbee, Yes
- v. Keely Carroll, Yes
- vi. Sonia Delgadillo, Yes
- vii. Kara Perry, Yes
- viii. Debby Carter, Yes
- ix. Diana Higashi-Ybarra, Yes.
- x. Motion carries.

f. MOU 2122-06 Planning and Assessment Flex compensation for Part-Time Faculty

- i. Part-Time Faculty can get up to 2 hours of Flex Pay
- ii. Nothing has changed in the MOU aside from the dates.

g. Motion to pass MOU 2122-06

- i. Motion seconded.
- ii. Judith Kreft (vice president); Yes
- iii. Angelina Coughlin (secretary); Yes
- iv. Wayne Barbee, Yes
- v. Keely Carroll, Yes
- vi. Sonia Delgadillo, Yes
- vii. Kara Perry, Yes
- viii. Debby Carter, Yes
- ix. Diana Higashi-Ybarra, Yes.
- x. Motion carries.

II. Motion to adjourn Meeting

- i. Motion seconded.
- ii. Judith Kreft (vice president); Yes
- iii. Angelina Coughlin (secretary); Yes
- iv. Wayne Barbee, Yes

- v. Keely Carroll, Yes
- vi. Sonia Delgadillo, Yes
- vii. Kara Perry, Yes
- viii. Debby Carter, Yes
- ix. Diana Higashi-Ybarra, Yes.
- x. Motion carries.

b. Meeting adjourned at 10:50am