

SCFA Minutes

5/21/2020

Via ZOOM

Present: Johnnie Terry (president), Judith Kreft (vice president), Tricia Lord (secretary), Jennifer Kattman (acting treasurer), Rep Council: Mithia Mukutmoni, Michelle Macfarlane, Joe Farrelly, Debby Carter, Darla Jones, Ruth Flores, Wayne Barbee,

Visitors: Winsome Jackson, Keely Carroll

Visitor Comments: None

- I. Move to approve minutes. With spelling edits, all approved.
- II. Move to adjust agenda to vote for appointments first, due to time constraints. All approved.
- III. Appointments:
 1. Jennifer Kattman nominated as chief negotiator. All approved.
 2. Keely Carroll, Wayne Barbee, Ruth Flores nominated as negotiators. Discussion. All approved.
 3. Michelle Macfarlane nominated for Chief Dispute Officer. All approved
 4. Debby Carter nominated for webmaster. All approved.
- IV. Question about part time SCFA officers: If an officer teaches part time, but no classes are available, would SCFA pay their dues for the time during which s/he is temporarily unemployed with the district? This question will go on next Board Report.
- V. Resolution from Jennifer to pay negotiators for work over summer:

Whereas the shift to online instruction for fall has created a need to negotiate many items over the summer months, and

Whereas the Negotiating Team does not receive regular compensation over the summer months,

Be it resolved that SCFA compensates the members of the negotiating team at the rate of \$50/hour for participating in negotiations over the summer break. The chief negotiator shall keep a timesheet of the negotiating activities between May 24-Aug 16, 2020 and submit to Rep Council at the first SCFA meeting of the year, at which time stipends shall be paid to the negotiations team members.

Items to be negotiated over summer: Evaluations, office hours for part timers under 40% load, flex week, compensated opportunities for developing common content in departments. To include current and fall appointees \$50 per hour. Movement to adopt. Seconded. All approved.

- VI. Resolution to have treasurer buy stamps/envelopes to mail checks for summer and fall.
All approved.