

SCFA Minutes

3/19/2020

VIA ZOOM

Present: Johnnie Terry (president), Judith Kreft (vice President), Tricia Lord (secretary), Wayne Barbee (pt rep), Mithia Mukutmoni (ft rep), Debby Carter (pt rep) , Ruth Flores(ft rep), Darla Jones (pt rep), Joe Farrelly (pt rep), Michelle Macfarlane (ft rep) , Jennifer Kattman (ft rep)

Absent: None

- I. Updates and Information re: Covid 19
 1. Per negotiations with the District, faculty whose field trips were cancelled will not lose compensation.
 2. CTA reminds us that there is no legislation, case law, or precedent for when a state governor and college president declare a state of emergency. No one knows what this means for us.
 3. A reminder that responses to faculty concerns/questions must be based upon official communiques from the District. If uncertain, refer to Johnnie and/or Jennifer.

- II. SCFA Election
 1. Candidate statements are due tomorrow (3/20/2020) at noon.

- III. Motions
 1. Whereas, Jennifer Kattman took the reins in order to assert some control over the chaos of the district's declaration of a "State of Emergency," and
Whereas, Jennifer Kattman created pathways of communication between the Executive Team and SCFA's President and Chief Negotiator, and
Whereas, Jennifer Kattman communicated clearly, calmly and regularly from 7:00 a.m. to 11:00 p.m. with the SCFA President and members of the district's Executive Team, and
Whereas, Jennifer Kattman integrated information from the President on communications with CTA and negotiated arduously with the district on behalf of all faculty,
Resolved that SCFA Representative Council commend Jennifer Kattman for her tireless devotion and service to the faculty of Sierra College.

All approved.

2. Whereas, NEA and CTA require local chapters to base representation at a Rep Council on “One person/one vote Full time dues equivalent, and Whereas, SCFA’s local language of “Four (4) Full-time Representatives and four (4) Part-time Representatives” currently conflicts with the NEA and CTA requirement of “One-person One-vote Full-time dues equivalent,” Resolved, that Representative Council change Bylaws section VI. B. 2. By striking “Four (4) Full-time Representatives and four (4) Part-time Representatives” and editing the bylaw VI. B. to read, “The Representative Council shall be composed of the following Active members: 1. Voting members of the Executive Board; 2. Full-time Representatives and Part-time Representatives elected on the basis of one-person one-vote Full-time dues equivalent, hereafter referred to as FDE;”

All approved.