

SCFA Minutes

Friday, Sept 16, 2022

Via Zoom

REPRESENTATIVE COUNCIL ATTENDANCE:

P	Angelina Coughlin, President	P	Keely Carroll, Chief Negotiator
P	Judith Kreft, Vice President	P	Diana Higashi-Ybarra, Dispute Resolutions
P	Ralph McGill, Treasurer	P	Wayne Barbee, Negotiations
P	Jason Sumi, Secretary	P	Kara Perry, Negotiations
P	Jay Hester, Equity, Inclusion, and Social Justice Director	P	Sonia Delgadillo, Strategic Council Rep
A	Sayda Postiglione, Representative Council	P	Debby Carter, Communications
P	Karsten Stemman, Representative Council	P	Sonia Delgadillo, Strategic Council Rep

P = Present | A = Absent

Quorum Present: Yes

Visitors: Katy Campi, Rebecca Dakin Quinn

PROCEEDINGS:

- I. Meeting is called to order at 11:02am
- II. Visitor's Comments:
 - a. Visitor #1:
 - b. Visitor #2:
 - c. Visitor #3:

- I. **Approval of minutes** from Sept 2, 2022, SCFA Meeting.
 - a. Motion to approve Minutes from Sept 2, 2022, SCFA Representative Council Meeting

- b. Motion seconded.
- c. Discussion:
 - i. Revision to Debby Carter's report
- d. Roll Call Vote:
 - i. Judith Kreft, Yes.
 - ii. Ralph McGill, Yes.
 - iii. Jason Sumi, Yes
 - iv. Jay Hester, Yes.
 - v. Keely Carroll, Yes.
 - vi. Diana Higashi-Ybarra, Yes.
 - vii. Wayne Barbee, Yes.
 - viii. Kara Perry, Yes.
 - ix. Sonia Delgadillo, Yes.
 - x. Debby Carter, Yes.
 - xi. Sayda Postiglione, Absent
 - xii. Karsten Stemmann, Abstain
 - xiii. All approved.

I. Treasurer's Report:

- a. Check returned from Bank of America because the location had closed
 - i. We will be changing the location of the home branch

II. Vice-President's Report:

- a. SCFA will put a call out to faculty for the Sabbatical Committee. The last time this was done there were 6 faculty appointed. One had to drop out for personal reasons, so for the last year there have been 5 members. SCFA can appoint up to 8 members. The current members are: Charles Albright, Debbie Eastman, Jay Hester, Robert Lennartz, and Heather Roberts.

III. President's Report

- a. Motion to approve \$150 hotel stipend for Joe Farrelly for the Fall 2022 conference on October 14-16 at the San Jose Marriott Hotel.
 - i. Motion seconded.
 - ii. Discussion:
 - 1. Joe Farrelly is an active member of SCFA, on the CCA Elections Committee, and CCA Part-Time Faculty Issues Committee.
 - iii. Roll Call Vote:
 - 1. Judith Kreft, Yes.
 - 2. Ralph McGill, Yes.
 - 3. Jason Sumi, Yes.
 - 4. Jay Hester, Yes.
 - 5. Keely Carroll, Absent

6. Diana Higashi-Ybarra, Yes.
7. Wayne Barbee, Yes.
8. Kara Perry, Yes.
9. Sonia Delgadillo, Yes.
10. Debby Carter, Yes.
11. Sayda Postiglione, Absent.
12. Karsten Stemann, Yes.
13. All approved.

b. Motion to approve \$150 hotel stipend for Judith Kreft for the Fall 2022 conference on October 14-16 at the San Jose Marriott Hotel.

- i. Motion seconded.
- ii. Discussion:
 1. None
- iii. Roll Call Vote:
 1. Judith Kreft, Abstain.
 2. Ralph McGill, Yes.
 3. Jason Sumi, Yes.
 4. Jay Hester, Yes.
 5. Keely Carroll, Absent.
 6. Diana Higashi-Ybarra, Yes.
 7. Wayne Barbee, Yes.
 8. Kara Perry, Yes.
 9. Sonia Delgadillo, Yes.
 10. Debby Carter, Yes.
 11. Sayda Postiglione, Absent.
 12. Karsten Stemann, Yes.
 13. All approved.

c. Motion to approve \$150 hotel stipend for Judith Kreft to attend the Membership Chair Training at the CTA Region 2 conference on October 7-8 at the Grand Sierra Resort in Reno.

- i. Motion seconded.
- ii. Discussion:
 1. None
- iii. Roll Call Vote:
 1. Judith Kreft, Abstain.
 2. Ralph McGill, Yes.
 3. Jason Sumi, Yes.
 4. Jay Hester, Yes.

5. Keely Carroll, Absent
6. Diana Higashi-Ybarra, Yes.
7. Wayne Barbee, Yes.
8. Kara Perry, Yes.
9. Sonia Delgadillo, Yes.
10. Debby Carter, Yes.
11. Sayda Postiglione, Absent
12. Karsten Stemmann, Yes.
13. All approved.

d. Motion to approve \$150 hotel stipend for Judith Kreft for the CTA State Council Meeting on October 21-23.

- i. Motion seconded.
- ii. Discussion:
 1. None
- iii. Roll Call Vote:
 1. Judith Kreft, Abstain
 2. Ralph McGill, Yes.
 3. Jason Sumi, Yes.
 4. Jay Hester, Yes.
 5. Keely Carroll, Absent
 6. Diana Higashi-Ybarra, Yes.
 7. Wayne Barbee, Yes.
 8. Kara Perry, Yes.
 9. Sonia Delgadillo, Yes.
 10. Debby Carter, Yes.
 11. Sayda Postiglione, Absent
 12. Karsten Stemmann, Yes.
 13. All approved.

IV. Dispute Resolution:

- a. Yield

V. Chief Negotiator's Report:

- a. Adding more straw design meetings for negotiations
 - i. SCFA 1: Question about opening up the Ed.D/Ph.D column on Salary schedule
 1. Response: Yes can be added
 - ii. SCFA 2: Can we add more rows, some PT have been here a long time
 1. Response: Yes, it has something that has been on the list to help PT move down steps more

- iii. SCFA 2: FT get a 5% bump every year, PT should get 1% increase for every unit they teach each year.
 - 1. Response: An offline meeting was scheduled for further discussion with appropriate SCFA officers.

VI. Representative Council Reports:

- a. Wayne Barbee:
 - i. Yield
- b. Debby Carter:
 - i. Yield
- c. Sonia Delgadillo
 - i. Strategic Council agenda discussed cyber attack, and led to other issues with technology that impacted faculty/staff. Received a lot of feedback from faculty related to tech issues unrelated to the attack. There will be a discussion at future strategic council.
 - 1. SCFA 2: The educational master plan goals are geared towards students with technology resources, this is an equity issue. Some are not here to get a degree and transfer, some are looking to develop career skills. Students are receiving guidance from counselors to schedule 12 units, this brings up equity issue about getting them through.
 - 2. SCFA 3: This is a senate issue, there will be more discussion about supporting PT and non-traditional students.
 - 3. A brief discussion involving when and how to bring up comments and concerns occurred and suggestions such as a feedback loop and an ad-hoc were brought forward. SCFA President encouraged individuals to contact them regarding further comments and concerns.
- d. Kara
 - i. Yield
- e. Sayda
 - i. Absent
- f. Karsten
 - i. Yield

VII. Discussion Items:

- a. 9/12/2022 Open Forum Summary
 - i. Comments were shared by faculty to attend thru a Jam Board. Of the attendees, majority agree that there should be no limit on how much of their load is online. One major concern shared by attendees is to protect part-time faculty opportunities. Chairs and Deans should consider equitable approaches to staffing online course offerings. SCFA President will send the comments in a PDF format for members to review

comments. SCFA President will also distribute separate surveys regarding distance learning interest for full-time and part-time faculty

- b. Call Out for Sabbatical Committee
 - i. Had good response from faculty wanting to join this committee

VIII. General Questions:

- a. N/A

IX. Motion to Adjourn Meeting at 11:47am

- a. Motion seconded.