

SCFA Minutes

November 4, 2024

Via Zoom

REPRESENTATIVE COUNCIL ATTENDANCE:

P	Beth Ervin, President	P	Kara Perry, Chief Negotiator
P	Judith Kreft, Vice President	P	Diana Higashi-Ybarra, Dispute & Resolutions Officer
A	Ralph McGill, Treasurer	P	Wayne Barbee, Negotiations
P	Jason Sumi, Secretary	P	Debby Carter, Communications
P	Jay Hester, Equity, Inclusion, and Social Justice Director	P	Angelina Rivers, Representative Council
P	Doug White, Representative Council	A	Dom Calabrese, Representative Council

P = Present | A = Absent

Quorum Present: Yes

Number of Visitors: 0

PROCEEDINGS:

I. Meeting called to order at 4:03 PM

II. Visitor's Comments:

a. None

III. Approval of Minutes

- a. Motion to approve Minutes from October 7, 2024, SCFA Representative Council Meeting by Jason Sumi
- b. Motion seconded by Judith Kreft
- c. Discussion:
 - i. None
- d. Roll Call Vote:

Y	Judith Kreft	Y	Kara Perry	Y	Doug White
NP	Ralph McGill	Y	Diana Higashi-Ybarra	Y	Angelina Rivers
Y	Jason Sumi	Y	Wayne Barbee	NP	Dom Calabrese

Y	Jay Hester	Y	Debby Carter		
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Y = Yes | N = No | A = Abstain | NP = Not Present

e. Motion approved

IV. Secretary Report

a. Yield

V. Treasurer’s Report:

a. Yield

VI. Vice-President’s Report:

a. Yield

VII. Dispute & Resolutions Officer:

- a. Information about the substitute policy, the policy is to make sure we have enough contact hours with the student. If you miss two classes, then the next one you need to get a sub. We don’t want to get to a point where we miss 4 classes and now we’re good. We need to be mindful, if you are going to miss a class, make sure you are covered with a sub.
- b. Participant 1: Do you find if there is a difference in how every division does this? Some divisions the administrator finds the sub but some instructors find the subs themselves.
- c. Dispute & Resolutions Officer: It depends on department, I personally would like to find the sub myself but some may be okay with their Dean finding it.
- d. Chief Negotiator: We do not have an explicit policy. It is just vastly different across campus. You can ask 10 different departments and get 10 different answers.

VIII. Equity, Inclusion, and Social Justice Director Report:

a. Yield

IX. President’s Report

- a. Invitation on who would like to be trained on the new communication tool, whether you would like an interest in having it would be good.If you have interest in using the tools. If you would like training please let me know.
- b. Participant 2: Do we have an update on the newsletter?
- c. President: We are moving to the new communication platform so we will be using that to distribute the newsletter. I have attended one training. If we decide to endorse candidates, this tool would allow us to endorse them through a Political Action Committee (PAC). Individual faculty members can support, but not under SCFA. This platform would allow us to raise funds for a PAC. It allows

us to support other districts and teachers and would allow us to have a bigger role in our elections.

X. Chief Negotiator's Report:

- a. Yield

REPRESENTATIVE COUNCIL REPORTS:

XI. Wayne Barbee

- a. Yield

XII. Debby Carter

- a. *An update and conversation took place regarding how to access the Datamart website and identify the question about the additional compensation for Part-Time Faculty. Debby Carter will look at the website and send a link. The Chief Negotiator provided an update that Part-Time Faculty may also be receiving compensation in the form of stipends such as athletic coaches. Gratitude and appreciation was also expressed for the Negotiations Team.*

XIII. Doug White

- a. Yield

XIV. Angelina Rivers

- a. Yield

XV. Dom Calabrese

- a. Yield

PROCEEDINGS/MOTIONS:

XVI. Motion to approve SCFA's portion of up to 1/3 of the CTA Membership Grant (Amount: \$1,998.87) by Beth Ervin

XVII. Motion seconded by Kara Perry

XVIII. Discussion:

- a. None

XIX. Roll Call Vote:

Y	Judith Kreft	Y	Kara Perry	Y	Doug White
NP	Ralph McGill	Y	Diana Higashi-Ybarra	Y	Angelina Rivers

Y	Jason Sumi	Y	Wayne Barbee	NP	Dom Calabrese
Y	Jay Hester	Y	Debby Carter		

Y = Yes | N = No | A = Abstain | NP = Not Present

f. Motion approved

DISCUSSION ITEMS:

xx. CTA Membership Grant

- a. President provided overview of the Grant and clarified questions about the grant
- b. Participant 1: Faculty breakfast used to be \$6,000. The workers who were working for Kiwanis so it was less expensive than buying a catering service. Attended by mostly by Full-Time Faculty.
- c. President: We got some history about the faculty breakfast, and some past contacts. We assumed around the \$6,000 costs are a bit higher especially looking at venues. Again, we have to enhance our budget a little more, it would wipe us out to do one faculty breakfast. We are working on building up membership and that is what the grant would be for. I would like to make a motion to approve

XXI. Meeting adjourned at 4:36pm

Minutes Recorded by: SCFA Secretary Jason Sumi