

Executive Session Minutes

September 16, 2024

Zoom

EXECUTIVE COUNCIL ATTENDANCE:

P	Beth Ervin, President	P	Judith Kreft, Vice President
P	Ralph McGill, Treasurer	P	Jason Sumi, Secretary
P	Jay Hester, Equity, Inclusion, and Social Justice Director		

P = Present | A = Absent

Number of Visitors: 3

OPEN SESSION WELCOME & CALL TO ORDER (President):

- I. Meeting is called to order at 3:39pm
- II. Visitor's Comments:
 - a. Participant 1: I just had two comments. Is there a rationale why the payscale stops at four years and I was personally stunned when it stopped reaching 14 years. I'm getting my PhD and even after that year I thought the pay scale would go to 25 years and that there would be something since the college would celebrate 25 years and 30 years.
 - b. Participant 1: The other question is how new employees and the timing of it, who requires the timing that it has to be in the first semester. With the experience that I had found that it was very difficult to do it in the Fall semester, It is very difficult in certain departments and let people start in Spring in comparison to the fall semester term. There have been people who go to New Faculty Academy and went about a year after they were hired full time, who do they need to talk to about this and is this something to negotiate.

APPROVAL OF MINUTES (Secretary):

- III. Motion to approve Minutes from Executive Session from May 6, 2024 by Jason Sumi
 - a. Motion seconded by Ralph McGill
 - b. Discussion
 - i. None
 - c. Roll Call Vote:

A	Beth Ervin, President	Y	Judith Kreft, Vice President
Y	Ralph McGill, Treasurer	Y	Jason Sumi, Secretary

Y	Jay Hester, Equity, Inclusion, and Social Justice Director
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Y = Yes | N = No | A = Abstain | NP = Not Present

d. Motion approved.

IV. Motion to approve Minutes from Executive Session from August 5, 2024 by Jason Sumi

a. Motion seconded by Judith Kreft

b. Discussion

i. None

c. Roll Call Vote:

Y	Beth Ervin, President	Y	Judith Kreft, Vice President
Y	Ralph McGill, Treasurer	A	Jason Sumi, Secretary
Y	Jay Hester, Equity, Inclusion, and Social Justice Director		

Y = Yes | N = No | A = Abstain | NP = Not Present

d. Motion approved.

PROCEEDINGS

V. Motion to approve Strategic Council appointments for Beth Ervin as SCFA seat and Doug White as shared SCFA and Academic Seat by Jason Sumi

a. Motion seconded by Judith Kreft

b. Discussion

i. None

c. Roll Call Vote:

A	Beth Ervin, President	Y	Judith Kreft, Vice President
Y	Ralph McGill, Treasurer	Y	Jason Sumi, Secretary
Y	Jay Hester, Equity, Inclusion, and Social Justice Director		

Y = Yes | N = No | A = Abstain | NP = Not Present

d. Motion approved.

CLOSED SESSION

VI. Meeting adjourned at 4pm

Minutes Recorded by: SCFA Secretary Jason Sumi