



# TRUST IN US

## Medical Reimbursement Benefits

As an employee of Sierra College, you participated in the Community College Employees Benefit Trust (CCEBT). The CCEBT was established in July 2004 to provide eligible retirees financial support during retirement in the form of reimbursements toward retiree medical costs. If you meet the eligibility requirements of the Trust, you can receive a tax-free, monthly reimbursement for covered medical expenses, including long-term care insurance.

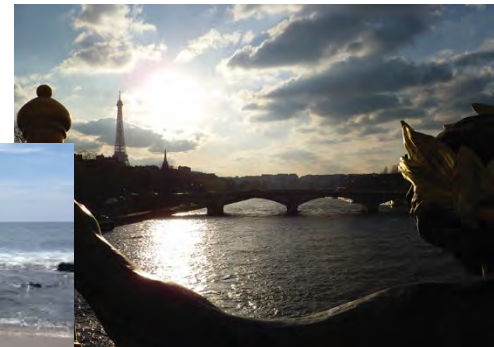
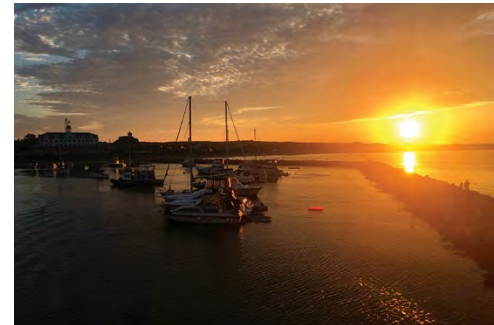
### Eligibility Requirements

In order to be an Eligible Beneficiary in the Trust, you must meet the following requirements:

- Earned, at least, the minimum years of active service based on your hire date.
  - Five (5) years of active service in the Plan if hired on or after July 1, 1994 and before July 1, 2014.
  - Ten (10) years of active service in the Plan if hired on or after July 1, 2014.
- Made contributions to the Trust for all years of active service in the Plan.
- Attained the age of fifty-five (55).
- Separated from employment with Sierra College.

The Trust also reimburses Covered Expenses for the lawful spouse and eligible children of the Regular Beneficiary.

In order to start your benefit, please contact the Trust Office (information on back).



LEARN MORE AT  
**CCEBT.simon365.com**



# Highlights of the Plan

**Benefits.** Your benefits come in the form of reimbursement for certain covered medical expenses incurred after you retire, or separate service, and attain age 55. Your reimbursement amount is limited by your monthly benefit level, which you can find out by contacting the Trust Office. Your monthly benefit level is based upon either your years of Active Service (for retirements before 1/1/21) or your dollar amount of contributions to the Plan (for retirements on or after 1/1/21).

COVERED EXPENSES		
Medical Premiums	Medical Expenses	Long-Term Care Insurance
Premium or contribution payments for coverage under health, dental, or vision insurance plans, for types of medical expenses excludible from gross income under Internal Revenue Service Code ("Code") Section 105(b).	Medical expenses excludable from gross income under Code Section 213(d), ie, costs for diagnosis, cure, mitigation, treatment, or prevention of disease or injury, including insulin, but excluding all other non-prescribed drugs.	Premium payment for long-term care insurance qualified under Code Section 7702B.

**Claims.** Claims must be presented to the Trust Office with your proof of payment of covered expenses on a CCEBT Claim Form. All claims must be submitted within three (3) months after the end of the calendar year in which you paid the expense (March 31<sup>st</sup>).

**Change of Address.** It is your responsibility to notify the Trust Office if you have a change of address. Failure to notify the Trust Office may result in the loss or delay of benefit payments.

**Change in Beneficiaries.** It is your responsibility to notify the Trust Office if you have a change in beneficiaries (i.e., birth, death, marriage, divorce, etc.). Failure to notify the Trust Office may result in loss or delay of benefit payments.

**Trust Office.** The Trust Office is a great resource and provides important services to the Trust and its participants. You may contact the Trust Office to request a copy of the Plan, submit benefit claims, or to request information on your benefit level. Contact the Trust Office at:

### Vimly Benefit Solutions

P.O. Box 6  
Mukilteo, WA 98275

Phone: 833-728-2748 | E-mail: [ccebt@vimly.com](mailto:ccebt@vimly.com) | Fax: 866-686-1530 | Website: [ccebt.simon365.com](http://ccebt.simon365.com)

*Please note:* You have the right to obtain a paper copy of the various documents on the Trust website. If you would like a paper copy mailed to you, please contact the Trust Office (see above for details).

### Names and Addresses of the Trustees

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