



TRUST IN US

As an eligible employee of Sierra College hired after July 1, 1994, you are a participating employee of the Community College Employees Benefit Trust.

In July 2004, the Community College Employees Benefit Trust (CCEBT) was created to provide eligible retirees with financial support during retirement in the form of reimbursements toward retiree medical costs. As of December 2019, eligible employees represented by Collective Bargaining Agreements (SCFA, UPEC) contribute 1% of their base pay to the Trust and Sierra College matches that contribution. For unrepresented eligible employees, only the matching 1% from Sierra College is contributed to the Trust due to current laws and regulations. Eligible beneficiaries receive a tax-free, monthly reimbursement for covered medical expenses, including long-term care insurance. As a participant in the Trust, you are proactively planning for your retirement.

Advantages



Pre-tax contributions through payroll



Easy claims process



Tax free reimbursements to you and your eligible beneficiaries after separation from the District



LEARN MORE AT
CCEBT.simon365.com



Highlights of the Plan

Eligibility. To achieve eligibility for benefits from the Trust, employees:

- Need five (5) years of active service in the Plan if hired on or after July 1, 1994 and before July 1, 2014.
- Need ten (10) years of active service in the Plan if hired on or after July 1, 2014.

Benefits. Your benefits come in the form of reimbursement for certain covered medical expenses incurred after you retire, or separate service, and attain age 55. Your reimbursement amount is limited by your monthly benefit level, which you can find out by contacting the Trust Office. Your monthly benefit level is based upon your dollar amount of contributions to the Plan during your College employment. Refer to the Summary Plan Description on the Trust web portal for the formula for calculating monthly benefit levels based on Active Service Units earned during employment

COVERED EXPENSES		
Medical Premiums	Medical Expenses	Long-Term Care Insurance
Premium or contribution payments for coverage under health, dental, or vision insurance plans, for types of medical expenses excludible from gross income under Internal Revenue Service Code ("Code") Section 105(b).	Medical expenses excludable from gross income under Code Section 213(d), ie, costs for diagnosis, cure, mitigation, treatment, or prevention of disease or injury, including insulin, but excluding all other non-prescribed drugs.	Premium payment for long-term care insurance qualified under Code Section 7702B.

Claims. Claims must be presented to the Trust Office with your proof of payment of covered expenses on a CCEBT Claim Form. All claims must be submitted within three (3) months after the end of the calendar year in which you paid the expense (March 31st).

Change of Address. It is your responsibility to notify the Trust Office if you have a change of address. Failure to notify the Trust Office may result in the loss or delay of benefit payments.

Change in Beneficiaries. It is your responsibility to notify the Trust Office if you have a change in beneficiaries (i.e., birth, death, marriage, divorce, etc.). Failure to notify the Trust Office may result in loss or delay of benefit payments.

Trust Office. The Trust Office is a great resource and provides important services to the Trust and its participants. You may contact the Trust Office to request a copy of the Plan, submit benefit claims, or to request information on your benefit level. Contact the Trust Office at:

Vimly Benefit Solutions

P.O. Box 6
Mukilteo, WA 98275

Phone: 833-728-2748 | E-mail: ccebt@vimly.com | Fax: 866-686-1530 | Website: ccebt.simon365.com

Please note: You have the right to obtain a paper copy of the various documents on the Trust website. If you would like a paper copy mailed to you, please contact the Trust Office (see above for details).

Names and Addresses of the Trustees

Jeff Lloyd, Chair (UPEC)
CCEBT c/o Sierra College, Rm X3
5100 Sierra College Road
Rocklin, CA 95677
Phone: (916) 660-7660

Katie Lucero, Secretary (SCFA)
CCEBT c/o Sierra College
5100 Sierra College Road
Rocklin, CA 95677
Phone: (916) 660-7975

Vicki Day (SCFA)
CCEBT c/o Sierra College -
Nevada County Campus
250 Sierra College Drive
Grass Valley, CA 95945
Phone: (530) 274-5293

Julie Holcomb (UPEC)
CCEBT c/o Sierra College
Nevada County Campus
250 Sierra College Drive
Grass Valley, CA 95945
Phone: (530) 274-5287