

ARTICLE 2: LENGTH OF AGREEMENT

1 The agreement shall be in full force and effect until June 30, 2024; and thereafter, shall continue in effect
2 year-by-year unless one of the parties notifies the other in writing, no later than March 15th of each year,
3 of its intention to modify, amend, or terminate the Agreement. During the term of this agreement, two
4 (2) articles as determined by each party may be reopened annually. Additionally, annually the parties
5 shall negotiate salary, compensation and health and welfare benefits through the Mutual Interest
6 Negotiations Team (MINT). Upon mutual agreement of both parties, any portion of the contract may be
7 reopened and amended. During the 2021-2022 school year, the parties agree that Additional
8 Compensation (Article 12), Work Year and Calendar (Article 14) Work Load (Article 16), Evaluations
9 (Article 18), Evaluation Forms (Appendix E), Department Chair Provision (Article 21), Distance Learning
10 Instruction (Article 22), and Appendix B (Evaluation Forms) will be reopened and it shall not count against
11 either party as one of their two (2) reopeners.

12 Except as otherwise provided, the procedures shall be the exclusive method by which this Agreement
13 shall be modified during its term.

14 Dated: Jul 29, 2021

15 FOR THE DISTRICT

FOR THE ASSOCIATION

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Ryan Davis

Jennifer Kattman
Jennifer Kattman (Jul 28, 2021 12:47 PDT)

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18 Ryan Davis, Vice President - HR

Jennifer Kattman, Chief Negotiator

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William H. Duncan, IV

William H. Duncan, IV (Jul 29, 2021 11:27 PDT)

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21 William H. Duncan, IV
22 Superintendent/President

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