

## SCFA Representative Council Meeting Minutes

March 21<sup>st</sup>, 2019

Sierra College, Rocklin Campus, room LRC 201

Rocklin, CA

**Present:** Johnnie Terry (President), Paul Cooper (Treasurer), Jason Roberts (Secretary), Wayne Barbee, Brad Engeldinger, Joe Farrelly, Tricia Lord, Debby Carter, Judith Kreft, and Michelle Macfarlane, Board Members

**Absent:** none

**Visitors:** Brenna Chapman

### I. Visitors Comments

### II. Approval of Minutes

### III. Reports

#### A. President's Report

#### B. Vice-president's Report

No report.

#### C. Treasurer's Report

See Paul's Board Report below.

#### D. Secretary's Report

No report.

#### E. Rep Council Member Reports

Debby Carter presented that while full-time faculty, classified employees and management receive longevity pay, part-time faculty do not. Debby argued that the longevity for each of the units (managers, full-time faculty, and classified) is being paid to the detriment of Part-Time faculty. Parity for PT faculty needs to include longevity pay. Debby pointed out that after completing 30 units, Full-Time faculty move one step on the faculty schedule, or a 5% increase to base pay each year. Part-time faculty are required to teach the same 30 units for an increase— however this takes 2 years to achieve if the PT faculty teaches 9 units spring and fall. Other community colleges have an annual increase, or two semesters, for Part-Time faculty. Johnnie directed Debby's concerns to the chief negotiator.

Furthermore, Debby recommended that for the SCFA election, receipt of candidate materials should include a confirmation email upon receipt of candidate documents within X number of days. Johnnie referred this item to Michelle Macfarlane, elections chair.

Judith Kreft reported on the ongoing need to solve the problems of the computers in the Part-Time faculty mailroom. Judith provided an update regarding membership: two retired members, three deceased members, & two members submitted address changes. Finally, Judith reported that she mailed all of the online instructors cards via USPS.

Judith added that the Calendar Committee continues to discuss on which day the college should observe the Veteran's Day holiday.

Johnnie responded to Judith's call for clarification on the process of reporting and documenting of monthly SCFA liaison reports. Johnnie reported that the officers closed the loops on this, and that the Part-Time faculty computer issue has been taken to negotiations under the consideration that this is a student success issue.

Joe Farrelly presented an action item resolution as a motion to the Board:  
WHEREAS we wish to offer information about Unemployment benefits to our part time faculty, and  
WHEREAS we can no longer offer this information during Flex week as a Flex activity, and  
WHEREAS we need to offer the information at a time and place convenient to faculty, and  
WHEREAS attendance at such meetings is always enhanced by offering food and beverages,  
THEREFORE BE IT RESOLVED THAT the Rep Council designate one or more individuals to arrange and conduct a seminar or training workshop on the topic of Unemployment Benefits and authorize up to \$50 to reimburse the organizer(s) for food and beverages served at the training workshop/seminar.

Debby seconded the motion. Johnnie called for a substitute motion to raise the dollar amount, but no motion came. The motion was approved. Joe will head the committee with Judith.

Michelle Macfarlane reported that she participated in meetings regarding CTE representative compensation, responded to dispute emails, attended meetings regarding faculty disputes, attended MINT, and research BigPulse. Furthermore, Michelle reported that she will conduct a test election using BigPulse in the next week via email to SCFA Officers and Representatives. Johnnie asked Debby to post candidate information on the SCFA website.

Michelle also provided the department liaison list. Joe asked for a list of department chairs.

Paul Cooper reported his concern regarding a downward trend in PT membership.

Membership trends:

January 2019: FT 199; PTC 3; PT 277; down from 664

December 2018: FT 202; PTC 1; PT 318

November 2018 FT 202, PTC 1; PT 319.

October 2018: FT 202; PTC 1; PT 324.

Last Budget Report:  
Checking Balance: \$19,143.60  
Savings Balance: \$42,195.29  
Total funds: \$61,338.89

Current Report:  
Checking Balance: \$17,126.26  
Savings Balance: \$42,194.00  
Total funds: \$59,320.26

Regarding the Strategic Council Report for 2/1/2019, Paul expressed concern for the college's breaking ground for the parking garage planned for November. Paul fears that they are offering no solution for the parking problem. Paul's concern is that part-time faculty arriving after 9:00 a.m. will not be able to find parking especially on the first two weeks of classes. Johnnie addressed this and closed the loop regarding exactly how many parking spots we will lose during construction. Johnnie stated that much of the current staff parking will disappear during construction. Johnnie argued that this is a student success issue. If a faculty member cannot park and cannot get to class, students will be at risk. Johnnie stated that there are no solid ideas surrounding the parking issue yet.

Another note of concern from Paul: It was reported that a property tax shortfall has hit the state, not unlike 2008, all CC presidents are concerned. It may be a temporary aberration because of the new tax law, but it could also be the beginning of an economic downturn.

Johnnie added to his report that we are sending 10 delegates to the upcoming CCA conference.

#### **IV. Open Session**

##### **A. All-Faculty Event Redesign**

SCFA will schedule the breakout sessions originally planned for the All-Faculty Even tin January. Joe Farrelly will schedule the EDD breakout session; Jennifer Kattman will schedule the lecture/lab loading issue; and Johnnie will schedule a CalSTRS breakout session. Additionally, SCFA would like to move ahead with a family BBQ at an off-campus location (a local park). SCFA would purchase food (in addition to a potluck for side dishes and drinks), rent a bounce house for kids, and hire a live band.

##### **B. Calendar Committee Recommendation**

Addressed in Board Reports. Recommendation is currently off the table.

##### **C. SCFA Bi-semester Ledger Consideration**

Coming back to agenda in April meeting.

##### **D. Social Media CTA training at Sierra College**

The training is a two-day, four-hour-per-day training. CTA suggests a Wednesday/Thursday, but it seems unworkable. Johnnie asked the Board for scheduling ideas that fit faculty schedules more effectively. Johnnie suggested a summer training, and many on the Board agreed.

E. Spring SCFA Election  
Addressed in Michelle's Board Report.

#### **V. Closed Session**