

## **SCFA Representative Council Meeting Minutes**

October 18<sup>th</sup>, 2018

Sierra College, Rocklin Campus, room LRC 201

Rocklin, CA

**Present:** Johnnie Terry (President), Paul Cooper (Treasurer), Jason Roberts (Secretary), Jennifer Kattman, Wayne Barbee, Brad Engeldinger, Joe Farrelly, Tricia Lord, Kara Perry, and Michelle Macfarlane, Board Members

**Absent:** Debby Carter, Judith Kreft

**Visitors:** Alistair Moles, Brenna Chapman

### **I. Visitors Comments**

Alistair Moles investigated pay schedule comparisons for part-time faculty. He presented a comparison of all California Community Colleges from 2013. Sierra sits at 63 out of 72 (actually 63 out of 64) in terms of step increase range. Alistair expressed concern about the lack of parity among the state's Community Colleges regarding step increases and Sierra's position.

Brenna Chapman introduced herself as the Academic Senate communication liaison.

### **II. Approval of Minutes**

### **III. Reports**

#### **A. President's Report**

Johnnie reported a request from a Part Time faculty member for SCFA to pay for registration for a FACCC (Faculty Association for California Community Colleges) Conference. Johnnie presented a resolution for SCFA to pay for up to ten part-time faculty registration fees (\$40 for FACCC members, \$60 for non-FACCC members). This offer will be sent to all faculty, and we will accept on a first come, first serve basis.

The resolution was approved.

Johnnie described SCFA membership cards that offer discounts to SCFA members from local businesses.

Johnnie announced the use of Big Pulse for future elections, allowing SCFA to engage in electronic elections and other polling uses.

Joe expressed a concern about voter fatigue, and that we should consider this when purchasing a one-year Big Pulse membership. Joe also expressed concern regarding the Big Pulse test. He motioned that SCFA amend the motion to delete the de-bugging. The resolution was approved.

Johnnie would like to create a Survey Monkey to ask what improvements we should make for part-time faculty mentoring.

**B. Vice-president's Report**

No report.

**C. Treasurer's Report**

Joe asked a clarifying question regarding the budget and the \$20,334.60 loss. Wayne asked a clarifying question regarding the percent of our budget the loss represents.

**D. Secretary's Report**

No report.

**E. Rep Council Member Reports**

Jennifer announced an agreement at MINT regarding a payout and step increase for all faculty. Joe asked a clarifying question about the SARF and the SAA forms.

Kara added that she met with the FERC committee. She and Rebecca Bocchicchio plan to rewrite the FERC article for clarification. The FERC committee is open to a new process.

**IV. Open Session**

**A. Final costs of the All Faculty Event**

Paul will include the final cost on his next Council Report.

**B. Discussion of the budget and adoption of the budget for the year**

Jennifer argued for a narrative for the budget numbers—why \$500 for postage, for example. Paul stated that the Rep Council meeting is where the narrative should occur. The Council approved a deduction in the postage budget. In the future, Paul will append budget narratives to his Council Report. The Council discussed other budget amendments.

Joe motioned that we received the budget. Tricia seconded. The budget was approved as amended.

**V. Closed Session**