

ARTICLE 2: LENGTH OF AGREEMENT

1 The agreement shall be in full force and effect until June 30, 2020; and thereafter, shall continue in effect
2 year-by-year unless one of the parties notifies the other in writing, no later than March 15th of each year,
3 of its intention to modify, amend, or terminate the Agreement. During the term of this agreement, two
4 (2) articles as determined by each party may be reopened annually. Additionally, annually the parties
5 shall negotiate salary, compensation and health and welfare benefits through Omniparty as referenced in
6 Article 26 and Appendix D. Upon mutual agreement of both parties, any portion of the contract may be
7 reopened and amended. During the 2017-2018 school year, the parties agree that Additional
8 Compensation (Article 12), Work Load (Article 16), Evaluations (Article 18), Evaluation Forms (Appendix E),
9 Department Chair Provision (Article 21), Relationship with Omniparty (Article 26), and Appendix D will be
10 reopened and it shall not count against either party as one of their two (2) reopeners.

11 Except as otherwise provided, the procedures shall be the exclusive method by which this Agreement
12 shall be modified during its term.

13 Dated: July 1, 2018

FOR THE DISTRICT



Ryan Davis, Vice President - HR

FOR THE ASSOCIATION



Jennifer Kattman, Chief Negotiator



William H. Duncan, IV
Superintendent/President

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