

SCFA Executive Board Meeting Minutes

May 24, 2018

Sierra College, Rocklin Campus, room LRC 201

Rocklin, CA

Present: Johnnie Terry, President; Paul Cooper, Treasurer and Vice-President; Wayne Barbee, Jason Roberts, Judith Kreft, Alistair Moles, Jennifer Kattman, Michelle Macfarlane, and Kara Perry, Board Members

Absent: None

Visitors: Stan Spencer, Joseph Farrelly, Tricia Lord, and Brad Engeldinger

A quorum was declared and President Johnnie Terry called the meeting to order by at 4:03 p.m.

I. Visitors Comments

Stan Spencer asked questions about resolutions passed at the previous SCFA meeting. Specifically, Stan expressed concern with some of the language in the resolutions the Executive Board passed against Performance-Based Funding and the fully online college. Johnnie and Jennifer assured Stan that the language of the resolutions were clear and strong. Stan also asked about the upcoming Supreme Court Janus decision and how well SCFA is prepared for the change. Johnnie and Jennifer explained that the specific changes SFCA has put into motion in regard to budget, a potential cut in fees, and engaging in increasing membership.

Joseph expressed concern about the Executive Board section D.2. regarding the Executive Board acting for the Representative Council when school is not in session.

II. Approval of Minutes

III. Reports

A. Treasurer

No report.

B. Vice President

C. President

Johnnie welcomed all the new Board members. He emphasized that SCFA collectively represent all faculty and their duties are stated in the By-laws. Johnnie also revisited the new Standing Rules and the operation of SCFA moving forward, including the operation of the Executive Board and Representative Council members as well as release time and stipends. Johnnie elucidated the roles of each Executive Board member and all Representative Council members under the new guidelines. Johnnie also discussed the

new SCFA Board Report form. During the fall retreat, the Board members will train in Roberts Rules of Orders and Johnnie asked that the Board fund binders for each Board member to keep important SCFA documents.

D. Executive Board Members

IV. Open Session

Michelle Macfarlane motioned to invite the new members to the closed session portion of the meeting. Kara Perry seconded. The motion was approved.

A. Schedule final meeting for spring 2018 and the full-day fall retreat
The SCFA Fall Leadership Retreat is scheduled for Saturday, August 11th at Jennifer's house from 11:00-4:00.

B. Budget presentation and adoption

C. Plans for the fall non-breakfast event
The Bi-Annual Faculty Meeting (previously the Faculty Breakfast) takes place Friday, August 17th. The Board appointed Michelle to plan for the food. The Agenda will include the following: Johnnie is planning a State of the Union speech and Paul will present a full budget report. Michelle will provide a statewide update, and Tricia will present on Dual Enrollment issues. Jennifer will provide a negotiations update and Star will offer a membership update.

D. Appoint positions and distribute reassigned time
Jennifer presented the SCFA 2018/19 Compensation Proposal—previously approved—and brought three options from negotiations as the District agreed to allocate 2.3 FTE, which resulted in needing to reduce compensation by .1 FTE. Johnnie argued that Negotiations and Dispute are regularly the most visible and faces the largest workload. Debby motioned that the Board vote on one of the options, understanding that the Standing Rules state that supplemental stipends can be approved later if the work is too arduous. Jennifer proposed option A with the addendum that the Board strike the social media chair and it become part of the Secretary's role without further compensation. The motion was approved.

Kara motioned to maintain the current appointed positions for negotiation team and web designer. Jason seconded. The motion was approved.

E. Officer and Representative duties and preparation for fall 2018
See President's Report.

V. Closed Session