

## **SCFA Executive Board Meeting Minutes**

February 15, 2018

Sierra College, Rocklin Campus, room LRC 201

Rocklin, CA

**Present:** Johnnie Terry, President; Paul Cooper, Treasurer and Vice-President; Wayne Barbee, Jason Roberts, Alistair Moles, Judith Kreft, Jennifer Kattman, Michelle Macfarlane, Kara Perry, and Debby Carter, Board Members

**Visitors:** Mithia Mukutmoni, Joe Farrelly

A quorum was declared and President Johnnie Terry called the meeting to order by at 4:08 p.m.

### **I. Visitors Comments**

Joe Farrelly discussed his attendance at the Leadership Conference at the CCA Conference.

Mithia shared some information about the Bookstore Steering Committee and working conditions in their proposed virtual bookstore. She also reported about the DLIT Committee and faculty burdened by DLIT's online review process. Jennifer Kattman suggested a stipend for faculty asked to revise their online course(s). The Board identified this as a looming issue to train faculty for online accessibility, for example.

### **II. Approval of Minutes**

The Board approved the November 30th, 2017, and February 1st, 2018, minutes.

### **III. Reports**

#### **A. Treasurer**

Paul reported that the Certificate of Deposit (CD) will be dissolved this month. 15 additional membership applications received and mailed.

#### **B. Vice President**

Paul reported that membership numbers at the end of December totaled 660 part-time faculty and 228 full-time faculty.

#### **C. President**

Johnnie reported about Jennifer's presentation to Academic Senate on February 14<sup>th</sup>, which clearly defined full-time commitments, part-time parity interests, and information about SAAs and SARFs. Johnnie intends to return to Academic Senate next week to discuss the procedural and structural changes.

Johnnie reported about the CCA Winter Conference, including information about the Janus decision, websites and social media, and an equity presentation including a film about the L.A. Riots of 1992. The Spring CCA Conference is April 20-22.

A discussion with Josh Breese about the part-time faculty caucus and faculty breakfast and the inability to offer Flex credit has led to a meeting has been scheduled with Rebecca Bocchicchio, Andrea Neptune, Jennifer Kattman, Johnnie Terry, Josh Breese, and Rebecca Quinn to discuss changes to the Faculty Breakfast to an event on campus.

#### **D. Executive Board Members**

Michelle reported about the social media breakout session at the CCA Conference.

Debby reported that summer and fall schedules are available, but part-time faculty assignments are not available. Jennifer confirmed that part-time assignment letters have yet to be distributed. Debby also inquired about including part-time faculty in longevity awards at Convocation. Jennifer stated that this has been discussed at negotiations and an update will be provided soon. Debby asserted the part-time faculty position about a lack of recognition for longevity and retirement.

Judith reported that she wants to compile complaints about the treatment of the unemployment application process by EDD to provide to CCA. The Board supported Judith creating a list of issues and giving them to Michelle to deliver to CCA to then deliver to EDD. A discussion ensued about offer letters versus contracts for part-time faculty.

Alistair reported about skateboarders using the handicap ramp between Winstead and the A building and the subsequent safety issue. The Board agreed that this is a safety issue, and Johnnie would look into legality of skateboards on campus.

Paul reported pedagogical issues with the calendar survey. Paul emailed Lucas to inform him that the colors made the document indecipherable.

### **IV. Open Session**

#### **A. Janus Decision Checklist**

Johnnie presented the Janus checklist as preparation for the expected Supreme Court decision.

#### **B. Vote to Approve Recommended Reductions to SCFA Board Compensation and Reassigned Time**

Johnnie asked for a vote to adopt as a starting point the recommended reductions to SCFA Board compensation and reassigned time. Michelle motioned, Alistair seconded. The Board approved the motion.

#### **C. Appointments to Calendar Committee**

Ken Johnson, Sara Casler, Judith Kreft, Julie Casperson-Schultz, Stan Spencer, Rachelle Soles, Henry Blackthorne were approved and appointed to the Calendar Committee.

## **V. Closed Session**