

SCFA Executive Board Minutes
February 1st, 2018
Sierra College, Rocklin Campus, room LRC 201
Rocklin, CA

Present: Johnnie Terry, President; Paul Cooper, Treasurer and Vice-President; Wayne Barbee, Jason Roberts, Alistair Moles, Judith Kreft, Jennifer Kattman, Kara Perry, Michelle Macfarlane, and Debby Carter, Board Members

Visitors: Tricia Lord, Mithia Mukutmoni, Joseph Farrelly, Sonia Delgadillo

A quorum was declared and President Johnnie Terry called the meeting to order by at 4:03 p.m.

I. Approval of Minutes

The minutes were unavailable.

II. Visitor Comments

Tricia Lord expressed an interest in working with SCFA and thanked the Board for its work.

III. Open Session

a. Non-Credit Compensation

Sonia Delgadillo presented an issue about faculty in the ESL department who teach non-credit courses being ineligible for Flex. Sonia asked SCFA for a negotiation option for these faculty. Johnnie explained how Flex operates for faculty and described two issues: the Union perspective and the Senate issue. The Senate issue is that part-time faculty who are not plugged into the department and the college which is not supporting the college's mission. The Union can use an interest-based approach to satisfy the issue regarding compensation. Sonia reiterated that with R4S changes, and with part-time faculty teaching many classes, how can the college achieve the recommendations of R4S? Jennifer asked Sonia to keep the Board updated.

b. SCFA Structural and Procedural Changes

Johnnie discussed the Board's move to Executive Board and Representative Council structure and suggested an informative meeting for faculty (two Rocklin dates and one NCC date) with a slide show presented by Johnnie and Michelle Macfarlane to explain the CCA/CTA perspective as well. Johnnie proposed moving directly to action to schedule the meeting and emphasized that this is a full Board decision to protect us from liability. Tricia Lord suggested the Board distribute a YouTube video to all faculty with the information of the shift with an invitation to the information session. Johnnie re-emphasized NEA/CTA protecting us, and that we need full Board representation for an effective message to faculty.

c. Roberts Rules of Order Training

Johnnie Terry presented the Roberts Rules of Order Licensed Parliamentary Program through the University of Wisconsin as an opportunity for Board members to be trained to meet new bylaw requirements. Johnnie sought approval of funds for this training (\$2250) and that 9 Board members complete training by the beginning of fall 2018 semester. Jennifer Kattman motioned to approve up to nine Board members at up to \$250 per person for training to be completed by August 1, 2018 and emphasized that reimbursement of the funds is mandatory if training is not completed. Kara Perry seconded the motion.

IV. Reports

a. Executive Board

Kara Perry visited the part-time mailroom to investigate concerns about the functionality of computers. She noted that Chris Benn had posted instructions about how to operate flash drives and that, overall, the computers seem to work well. Paul and Debby Carter mentioned glitch issues with Canvas on these computers.

Debby reported that the SCFA website will no longer be hosted by Microsoft as they are discontinuing service and asked for input about new options.

b. Treasurer/Vice-President

Paul Cooper inquired about the receipt of 1099 forms. He reported that he has received 23 new membership forms, many from part-time faculty. He also provided a history of expenditures for SCFA to assist in future budgeting.

c. President

Johnnie presented about Social Media Protection and described incidents where white supremacist groups causing disruptions on college campuses. American Association of University Professors (AAUP) urges their faculty associations to ensure that contract language regarding Academic Freedom protects faculty as citizens as well. Johnnie would like to look at our contract to see if are in line with AAUP's recommendations about targeted online harassment. Academic due process for suspensions and dismissals. Administrators being tasked to respond quickly. Developing academic policies.

Johnnie, as Spectrum Committee chair, attended a Board Docs training. He suggests that SCFA adopt this software to build agendas and recollections. Johnnie asked Willy Duncan and Ryan Davis about using Board Docs, and they agreed that is possible. Johnnie thinks this change will help us in the Board transition. We would use the District server, which is free to SCFA.

Johnnie announced that Calendar Committee needs eight faculty representatives, but there is concern that the committee already has three faculty from Spanish, one from Science/Math, no one from Student Services, and no one from Business/CTE. Johnnie will email a call out for these appointments. The Flex Review Committee needs two faculty appointments. Faculty serving on this committee can receive 8 flex hours.