

SCFA Executive Board Meeting Minutes

May 4, 2017
Rare Book Room, LRC 212
Rocklin Campus

Present: Johnnie Terry President and Paul Cooper, VP-Treasurer; and Board members Wayne Barbee, Debby Carter, Jennifer Kattman, Susie Le, Michelle Macfarlane, Alistair Moles, and Kara Perry.

Visitors Present: none

Joe Farrelly, acted as secretary with the assistance of Alistair Moles.

A quorum was declared and the meeting was called to order by SCFA President Johnnie Terry at 4:08 pm

I. **Minutes:**

Members reviewed the draft minutes of the April 20 meeting, and struck a sentence and made two other small changes. With those changes, on a motion by Debby, seconded by Kara, the minutes were approved.

There was a brief discussion about dates and places to hold the closed session retreat. Because many restaurants are closed on Mondays, it was agreed to hold the retreat at Carmelita's on August 20, from 5 to 8pm.

Reports:

- a. Paul Cooper gave the Vice-president/ Treasurer's report and distributed a written financial summary report. He reported the final confirmed total for the *These Are My People* event was \$4,466.36. On membership, there were no new membership cards, but he reported that two last minute memberships were sent to him by CTA just after he had given the final membership list to Vernon Martin for the election. Paul gave the two new names to Vernon to include in the ballot mailing but there was confusion on one of those memberships regarding which of two mailing addresses was current. Paul said that these memberships had come direct from CTA and had bypassed him and the usual process.
- b. In his President's report, Johnnie Terry said that it had been a busy three weeks, due to several dispute resolution matters. Some of those issues were being referred to the negotiating team for discussions with administration. He also reported that SCFA had done very well at the recent CCA conference in April. SCFA won the award for the most conversions of full time fee payers to members, and Jennifer Kattman won the WHO Award (We Honor Our Own). CCA members chanted "Whooo" amidst raucous applause and enthusiastic recognition of Jennifer's contributions. Also, Johnnie reported that he had been surprised to have been awarded CCA's David L. Sanchez GLBT award, recognizing his many contributions to the LGBTQ community. He said he had placed Michelle Macfarlane's name in nomination for an open seat on the Statewide CCA Board. Michele was elected to the Board by acclamation, which now gives SCFA two seats on the Statewide Board. In addition,

Johnnie reported that Judith Kreft had succeeded in bringing a motion from the floor to a vote on equity for part time candidates who run for CCA offices. After some floor debate, the matter was voted and Judith's motion was approved to send the issue back to the CCA leadership for reconsideration. SCFA members discussed the matter and sought clarification from Johnnie about how full time and part time faculty are compensated when they are elected to serve as an officer for CCA. Johnnie explained that CTA has employees, but CCA does not. CCA officers remain the employees of their individual colleges while they serve CCA, and CCA compensates or reimburses the district for the cost of that faculty member's typical teaching load while that person is performing CCA duties. The elected person continues to receive their salary, benefits and credit for their load from their district. It was noted that the amount of money CCA pays a district varies widely, depending on the salary and benefit package of each specific officer, and that there is inequity depending on the district the officer is employed by and how many years of teaching experience he/she has. Districts are reimbursed in a similar way for part timers who serve on the CCA Board for their established pattern/teaching load, and (to achieve equity) are also paid a stipend for the difference between their established % teaching load and the %FTE of the CCA office to which they were elected. The CCA Board will continue to discuss the inequities of the arrangement in future meetings. Finally, Johnnie reported that he had attended an interesting conference presentation on use of social media by unions, including setting up Facebook pages and Twitter accounts.

- I. **Individual Board member's reports:** Jennifer Kattman reported on the most recent Mutual Interest Negotiating Team (MINT) meeting. (MINT includes representatives from SCFA, SCMA, FUSE and the district). This is the last year of the freeze on health care costs for employees. The District is absorbing all of the increases in employee health premiums. But she noted we will be facing a "cliff" of rising costs in the future. It was reported that enrollments are still declining but basic aid funding may begin this next year. This may change after the May revise is released. Jennifer also reported on the Post 94 Trust membership request and said that a bylaws change to increase members' terms from two years to four years had been proposed. MINT will discuss this further at the next meeting.

Open session ended around 4:45pm and closed session began immediately thereafter.

Respectfully submitted by Joe Farrelly