

SCFA Executive Board Meeting Minutes

September 21st, 2017
Sierra College, Rocklin Campus, room LRC 201
Rocklin, CA

Present: Johnnie Terry, President, and Paul Cooper, Vice-president/Treasurer; Jennifer Kattman, Michelle Macfarlane, Alistair Moles, Judith Kreft, Wayne Barbee, Debby Carter, and Jason Roberts, Board Members

Visitors: Mithia Mukutmoni, Academic Senate Representative

A quorum was declared and the meeting was called to order by President Johnnie Terry at 4:06 p.m.

I. Approval of Minutes

Minutes approved unanimously.

II. Visitors Comments

Mithia Mukutmoni discussed concerns brought by Academic Senate about workload issues and compensation, including Special Assignment Request Form (SARF) and Special Assignment Agreement (SAA) contracts. The SCFA and the District negotiate SARFs, and Academic Senate may have interest and purview in the SAAs.

III. Reports

A. Treasurer

Paul Cooper presented for discussion the 2017-2018 SCFA budget. Paul received three new membership applications. SCFA current total assets are \$79,545.39. A drop in full-time membership occurred (13) likely due to retirements, but part-time applications and membership increased to an all-time high. Paul expressed concern about the imbalance in dues between part-time faculty and full-time faculty membership.

B. Vice President

None.

C. President

At the last CCA conference, Johnnie introduced a resolution that denies funded travel for CCA board members to states that pass legislation against LGBT citizens, including travel to NEA conferences in those prohibited states. (Resolution appended). Johnnie added Tricia Lord as a CCA delegate for the fall conference. Johnnie also emailed the new SCFA bylaws to Alan Frey, which he received and gave the green light for submission to CTA for formal approval.

D. Executive Board

Paul Cooper expressed interest in a master list of faculty seniority. The board decided to make transparent the list of faculty seniority by visiting Inside Sierra – Human Resources – and lists by department. Full-time list is by district, and part-time list is by department.

Debby Carter revisited employee safety at Tahoe-Truckee and expressed concern for lack of security and the distance of police from Tahoe-Truckee. The district has an obligation toward worker safety.

Debby also expressed a concern with part-time faculty retirements and recognition. Jennifer noted that this issue is on her list for negotiations.

Debby also expressed interest for announcements about grant writing for part-time faculty.

Judith Kreft introduced an issue regarding the lack of faculty parking.

Judith received an email from a part-time faculty about what the Union has done for them. Johnnie will include on the next Agenda an item to address a membership drive based upon gratitude from faculty who have been successfully represented by SCFA.

IV. Open Session

A. Request to reappoint to Post 94 Trust Board

Katie Lucero notified us that her appointed term to the Post 94 Trust has expired. However, MINT voted to extend the terms by one extra year. SCFA voted to extend Katie's appointment by the MINT-extended length of time, and SCFA will add a procedure for Post 94 Trust appointments and newly elected members to the updated Standing Rules. Judith suggested that the board supplement the standing rules with SCFA appointments to all district committees.

B. Requests for Summer Compensation, continued

Johnnie reviewed the summer compensation discussion from the previous meeting to address Debby's request for summer compensation. Debby stated that her work requires a summer stipend, for the work completed must be completed over the summer rather than the end of spring or the beginning of fall.

The board moved to compensate Debby at \$40-per-hour for her work over the summer.

C. Discuss New Bylaws and Standing Rules

No discussion.

V. Closed Session

VI. Addendum: AB 1887, authored by Johnnie Terry

Whereas, the California Legislature passed AB 1887 prohibiting state agencies from requiring state employees and officers to travel to a state that has enacted a law that discriminates against the LGBT community, and

Whereas, AB 1887 also prohibits state agencies from approving state-funded or state-sponsored travel to such states, and

Whereas, these travel bans are adopted by the state of California as determined by Attorney General Kamala Harris and Xavier Becerra, and

Whereas, the state of California lists the states to which travel is prohibited by AB 1887 at oag.ca.gov/ab1887, and

Whereas, the Chancellor's Office of California Community Colleges has expressed full support for the LGBT students of the California Community Colleges and thereby endorsed the travel ban and recommended that local college districts endorse and adopt them as well, and

Whereas, CCA strongly supports LGBT students and faculty of the California Community Colleges,

Resolved that the CCA Board of directors endorse AB 1887 and voluntarily prohibit Board Member travel to any state on the California state prohibited travel list, and

Resolved that the CCA President notify both CTA and NEA of the adoption of this resolution and that the ban on travel would include NEA conferences as well, and

Resolved that the CCA Board publicize the adoption of this resolution via email message to local chapter presidents and on the CCA website.