

SCFA Minutes

April 1, 2024

Via Zoom

REPRESENTATIVE COUNCIL ATTENDANCE:

P	Angelina Rivers, President	A	Kara Perry, Chief Negotiator
P	Judith Kreft, Vice President	P	Diana Higashi-Ybarra, Dispute Resolutions
P	Ralph McGill, Treasurer	P	Wayne Barbee, Negotiations
P	Jason Sumi, Secretary	P	Debby Carter, Communications
P	Jay Hester, Equity, Inclusion, and Social Justice Director	P	Sonia Delgadillo, Strategic Council Rep
P	Karsten Stemman, Representative Council	A	Ralph de Unamuno, Representative Council
		A	Doug White, Representative Council

P = Present | A = Absent

Quorum Present: Yes

Visitors: None

PROCEEDINGS:

I. Meeting called to order at 4:03 PM

■ II. **Visitor's Comments:** none

III. **Approval of Minutes** from March 4, 2024, SCFA Meeting

- a. Motion to approve Minutes from March 4, 2024, SCFA Representative Council Meeting
- b. Motion seconded
- c. Discussion:
 - i. None
- d. Roll Call Vote:

Y	Judith Kreft	NP	Kara Perry	Y	Sonia Delgadillo
Y	Ralph McGill	Y	Diana Higashi-Ybarra	Y	Karsten Stemmann
Y	Jason Sumi	Y	Wayne Barbee	NP	Ralph de Unamuno

Y	Jay Hester	Y	Debby Carter	NP	Doug White
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Y = Yes | N = No | A = Abstain | NP = Not Present

e. Motion approved

IV. Secretary Report

a. Yield

V. Treasurer’s Report:

a. We need to purchase more security envelopes for business purposes.

VI. Equity, Inclusion, and Social Justice Director Report:

a. Yield

VII. Chief Negotiator’s Report:

a. Yield

VIII. Vice-President’s Report:

a. Attended Flex Open Forum

IX. Dispute Resolution:

a. Yield

X. President’s Report

a. Congratulations to Judith Kreft for winning the Representative Assembly (RA) seat and will be going to National Educator Association Conference.

b. Reviewed timeline for SCFA Elections:

i. The timeline for the election is as follows:

1. March 28th Call for Nominations
2. April 10th Nominations due by noon
3. April 24th Election Live 8 am
4. May 1st Election closes at 12 pm

ii. The CTA alphabetical order for elections held in 2023-2024 shall be: O G Y V E F X I B C J H P D U W S T Z N K M L Q R A

iii. Any questions or concerns should be directed to Election Chair, Michelle Macfarlane or SCFA President, Angelina Rivers.

c. **Questions**

- i. Participant 1: Was there anything that stood out from the Flex Open Forum?
 - 1. President: Flex week concerns were shared and that the Flex contract felt really restrictive. We're planning to meet with leaders from other unions to inquire about how many Flex hours do other colleges require for their faculty. Aside from concerns that were brought up outside of Flex, some faculty felt they were being pressured to do 8 week courses.
 - 2. Participant 2: Faculty were being asked to grade and report grades during Spring Break.
 - 3. Participant 1: There were several posts on the Facebook group page and not sure if they received any follow up. There were also concerns that there was no information that was sent out to faculty about the early ending 8 week courses for the Spring 2024 grades.
 - 4. President: We will follow up.
- ii. Vice President: Is there any information about the grants we applied for?
 - 1. President: I will hear back April 12th but I have a good feeling we will get them.
- iii. Vice President: The unemployment guide I included for part time (PT) faculty. Where is the place that faculty can access this information?
 - a. President: For Rep Council and Exec, I made a google doc folder and put that information and documents in there. In terms of all faculty, it is usually our website, just like what we do with the contract.
 - b. Participant 2: The content was very different from what I know, but also there are a lot of videos on the EDD department, and on our website we have links to how to do everything. I like to rely on what EDD has created because it is going to the source.
 - c. Vice President: There are tricky things that faculty are asked during the interview and if they are not informed on what to say that can jeopardize their application. EDD (Employment Development Department) sometimes confuses us with K-12.
 - d. Participant 2: All of this is on the website.

REPRESENTATIVE COUNCIL REPORTS:

XI. Wayne Barbee

- a. Yield

XII. Debby Carter

- a. Yield

XIII. Sonia Delgadillo

- a. Yield
 - i. President: I will follow up with the email process and the scan-in code process to enter the building.

XIV. Karsten Stemmann

- a. Yield

XV. Ralph de Unamuno

- a. Yield

XVI. Doug White

- a. Yield

DISCUSSION ITEMS:

XVII. Election and Call for Nominations

XVIII. Canva Account for SCFA

- a. President: Currently I have an account I pay for out of pocket.
- b. Vice President: Is there an annual renewal?
- c. President: \$120 for annual subscription. There are documents, social media templates, flyers and posters and you can also upload your own logo and it has a lot of uses.
- d. Participant 1: I use the free version for ourselves. Something came out from marketing earlier this year on how to get a free account.
- e. President: I will follow up.
- f. Participant 1: They gave several of our faculty free accounts, but I am okay using the free account. There was a lot of training and Flex opportunities, but that just went over my head.
- g. President: It is helpful to have access to the larger library of content to create.

XIX. Topics for Newsletter

- a. Participant 2: Revisit Weingarten Rights, it was covered a few years ago but we have enough new people.
- b. President: It doesn't have to be a big thing, but it can also be a common question.
- c. Participant 2: Some items misunderstood about the contract, make a quiz or something fun. There seems to be confusion about seniority and load and filling out what you are willing to teach. There was once a just put anything you're qualified for so that you can make sure you always get work.
- d. *A conversation regarding challenges part-time faculty and loading, seniority, and pattern took place with the interest to continue to provide support for affected faculty. Part-time faculty affected are encouraged to contact Dispute Resolutions Officer for assistance and support.*

MOTIONS:

XX. Motion to compensate Michelle Macfarlane for hosting the SCFA election, at the standard rate of \$350 to be paid at the conclusion of the election cycle and reporting.

- a. Motion seconded
- b. Discussion:
 - i. None
- c. Roll Call Vote:

Y	Judith Kreft	NP	Kara Perry	Y	Sonia Delgadillo
Y	Ralph McGill	Y	Diana Higashi-Ybarra	Y	Karsten Stemmann
Y	Jason Sumi	Y	Wayne Barbee	NP	Ralph de Unamuno
Y	Jay Hester	Y	Debby Carter	NP	Doug White

Y = Yes | N = No | A = Abstain | NP = Not Present

- f. Motion approved

XXI. Meeting adjourned at 4:45pm