

SCFA Minutes

December 4, 2023

Via Zoom

REPRESENTATIVE COUNCIL ATTENDANCE:

P	Angelina Rivers, President	A	Kara Perry, Chief Negotiator
P	Judith Kreft, Vice President	P	Diana Higashi-Ybarra, Dispute Resolutions
P	Ralph McGill, Treasurer	P	Wayne Barbee, Negotiations
P	Jason Sumi, Secretary	P	Debby Carter, Communications
P	Jay Hester, Equity, Inclusion, and Social Justice Director	P	Sonia Delgadillo, Strategic Council Rep
P	Karsten Stemman, Representative Council	P	Ralph de Unamuno, Representative Council
		P	Doug White, Representative Council

P = Present | A = Absent

Quorum Present: Yes

Visitors: Steve Hurley

PROCEEDINGS:

I. Meeting called to order at 4:03 PM

■ II. **Visitor's Comments:** none

III. **Approval of Minutes** from November 20, 2023, SCFA Meeting

- a. Motion to approve Minutes from November 20, 2023, SCFA Representative Council Meeting
- b. Motion seconded
- c. Discussion:
 - i. None
- d. Roll Call Vote:

Y	Judith Kreft	NP	Kara Perry	Y	Sonia Delgadillo
Y	Ralph McGill	Y	Diana Higashi-Ybarra	Y	Karsten Stemmann
Y	Jason Sumi	Y	Wayne Barbee	Y	Ralph de Unamuno
Y	Jay Hester	A	Debby Carter	Y	Doug White

Y = Yes | N = No | A = Abstain | NP = Not Present

e. Motion approved

IV. Secretary Report

a. Yield

V. Treasurer's Report:

a. Yield

VI. Equity, Inclusion, and Social Justice Director Report:

a. Yield

VII. Chief Negotiator's Report:

a. Yield

VIII. Vice-President's Report:

a. Yield

IX. Dispute Resolution:

a. Yield

X. President's Report

a. Yield

- i. *a concern about receiving timely updates for faculty announcements was shared and will be worked on in the future by officers.*

REPRESENTATIVE COUNCIL REPORTS:

XI. Wayne Barbee

a. Yield

XII. Debby Carter

a. Yield

XIII. Sonia Delgadillo

a. Yield

XIV. Karsten Stemmann

a. Yield

- i. Participant 1: If we have an event where we give out gift cards, it would not be appropriate for any of us to receive one. It should be for general membership.

- ii. Participant 2: I agree. Typically if you are part of the organization, you do not benefit from the raffle.

XV. Ralph de Unamuno

- a. Yield

XVI. Doug White

- a. Yield

DISCUSSION ITEMS:

XVII. Membership Outreach

- a. Provided an update on the 1/18/2024 Membership Outreach Event Mod Pizza Thursday
- b. President: I will write two grants one for the food of the event and the other for gift cards.
- c. Participant 3: Are we pretty assured that we will get the money, should there be any reason we wouldn't?
- d. President: How many times can you apply for this? As many times as you want. Once they approve the grant, I think they meet every couple of weeks so I should know before the event. From what I understand, not many people utilize or apply for the grant. She didn't give me any indication that this would be an issue.

XVIII. CCA Winter Conference

- a. If you go as a delegate and attend all sessions, CCA will cover your conference travel and half of the hotel. Then SCFA will reimburse \$150.

XIX. Motion to change the use of gift cards approved for Part-Time Faculty Health Insurance Survey for the January Membership Outreach Event

- a. Motion seconded
- b. Discussion:
 - i. Participant 3: I wonder if we can hold off and use the gift cards something particularly for part-timers. We were very particular with incentivizing PT faculty and so I would like that we use the gift cards to give to PT efforts.
 - ii. Participant 4: How long time it will be before the next survey. The gift cards were not already purchased correct? Will anyone remember that these exist for the survey.
 - iii. Participant 3: These do not have to be for a survey, we can designate them for PT membership.
 - iv. President: It would be interesting to figure out how we'll use them for PT faculty.
 - v. Secretary: Could we use them in the newsletter for PT faculty?

- vi. President: We could look into a digital raffle?
- vii. Vice President: For future PT faculty, incentive or event. For PT faculty use only.

XX. Roll Call Vote:

N	Judith Kreft	NP	Kara Perry	N	Sonia Delgadillo
N	Ralph McGill	N	Diana Higashi-Ybarra	N	Karsten Stemmann
N	Jason Sumi	N	Wayne Barbee	N	Ralph de Unamuno
N	Jay Hester	N	Debby Carter	N	Doug White

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- f. Motion not approved

II. Motion to change the use of gift cards approved for Part-Time Faculty Health Insurance Survey for Part-Time Faculty membership efforts or events in Spring 2024

- e. Motion seconded
- f. Discussion:
 - i. *A discussion about rephrasing the motion was held and the previous motion had to not be approved in order to vote for the revised new motion of allocating gift cards for PT faculty membership efforts.*

III. Roll Call Vote:

Y	Judith Kreft	NP	Kara Perry	Y	Sonia Delgadillo
Y	Ralph McGill	Y	Diana Higashi-Ybarra	Y	Karsten Stemmann
Y	Jason Sumi	Y	Wayne Barbee	Y	Ralph de Unamuno
Y	Jay Hester	Y	Debby Carter	Y	Doug White

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- e. Motion approved

IV. Motion for two days of Interest Based Bargaining on December 13th 9am-3pm and December 14th 1pm-5pm (10 hours) at the rate of \$50/hr.

- e. Motion seconded
- f. Discussion:
 - i. none

V. Roll Call Vote:

Y	Judith Kreft	NP	Kara Perry	Y	Sonia Delgadillo
Y	Ralph McGill	A	Diana Higashi-Ybarra	Y	Karsten Stemmann

Y	Jason Sumi	A	Wayne Barbee	Y	Ralph de Unamuno
Y	Jay Hester	Y	Debby Carter	Y	Doug White

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e. Motion approved

XXI. Motion to compensate Dispute Resolutions Officer Diana Higashi Ybarra for Winter BReak (December 2023 thru January 2024) for Dispute Resolutions time and labor at \$50/hr rate up to 20 hours total

- a. Motion seconded
- b. Discussion:
 - i. none

XXII. Roll Call Vote:

Y	Judith Kreft	NP	Kara Perry	Y	Sonia Delgadillo
Y	Ralph McGill	A	Diana Higashi-Ybarra	Y	Karsten Stemmann
Y	Jason Sumi	A	Wayne Barbee	Y	Ralph de Unamuno
Y	Jay Hester	Y	Debby Carter	Y	Doug White

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a. Motion approved

XXIII. Meeting adjourned at 4:42pm